

ANNUAL REPORT 2024-25



**MADHYAM FOUNDATION
BHUBANESWAR**

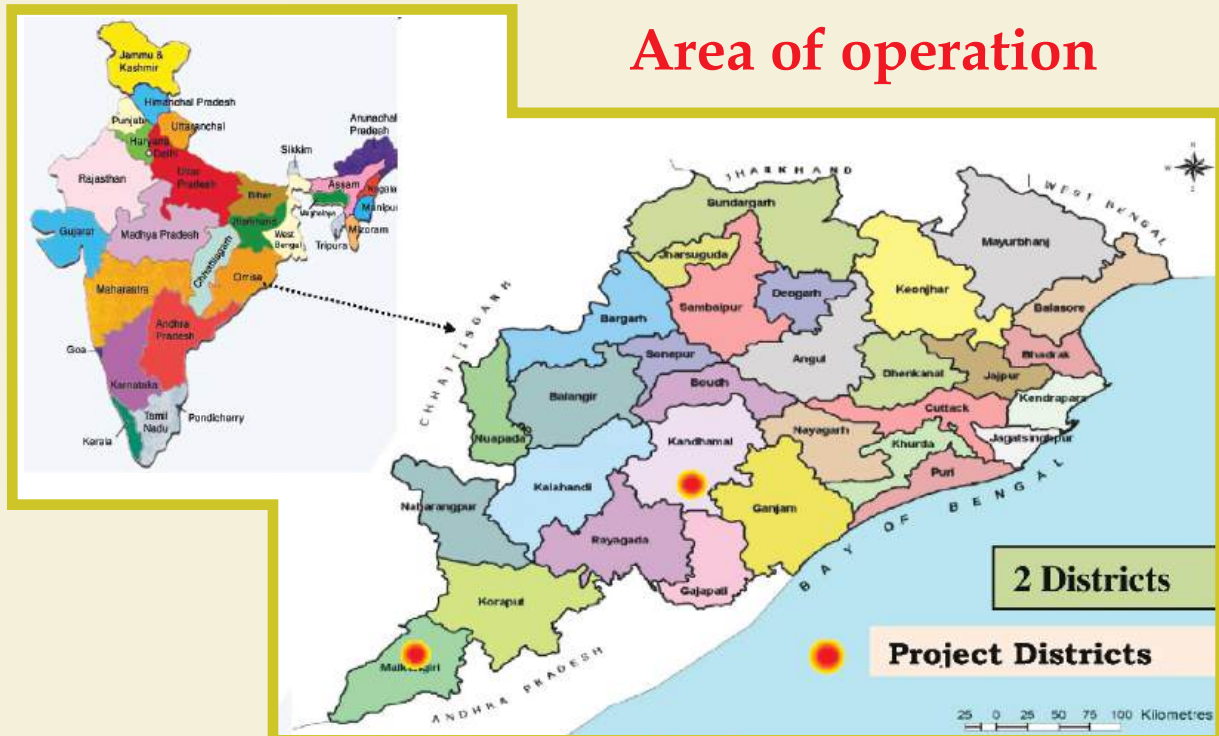


Our Vision

An Odisha where every low income family is livelihoods secure and lives a dignified life.

Our Mission

To design, demonstrate and scale up subsector focused livelihoods interventions, facilitate rights assertions by the disadvantaged and enable low income families to move towards prosperity.





Gautam Parija
President



Subrat Kumar Singhdeo
Executive Secretary
Cum
Executive Director

Foreword

We are pleased to present this Annual Report of Madhyam Foundation for the year 2024-25. We are happy to share the strides we continue to make together with communities on the ground and our stakeholders across the eco-system. Developing climate resilience among small & marginal farmers, our target community, continued to remain guiding principle of all our interventions during the year.

Soil moisture management is an integral part of the agriculture system to enhance yield and productivity. Thus, for the first time in Madhyam's Journey during last two decades, we focused on constructing different water harvesting structures such as percolation tanks, graded bunds, check dams and Diversion based irrigation system in a significant scale in our project area. The small & marginal farmers have greatly benefitted due to these measures. Crop diversification, crop rotation and crop intensification have now become a reality for our target communities.

We are indebted for generous support of our donors and grateful for the conviction and commitment of our team and communities which has helped in cementing our path forward.

MADHYAM FOUNDATION OUTREACH

Year of establishment: 2004

Outreach	During the year (2024-2025)
No. of State covered	1
No. of Districts covered	2
No. of Blocks covered	4
No. of Households covered	11585
No. of Villages covered	195
No. of Producer Groups Formed	268
No. of Farmer Producer Company formed	1
Total no of staff	Total : 68 Male : 48 Female : 20
No. of project offices	03

Major activities currently undertaken :

- Promotion of Paddy cultivation by line transplanting, cultivation of pulses, millet, turmeric, ginger, potato, broccoli, belpepper, vegetable, kitchen garden and lemon grass using natural farming practices, goat rearing & poultry for landless farmers.
- Collective marketing of vegetables through Agri-produce collection centers, seed banks.
- Water harvesting measures such as percolation tanks, graded bunds, check dams and Diversion based irrigation structures.
- Convergence with Govt. schemes, Awareness programs on domestic violence, gender discriminations disaster preparedness & management, support of equipments for people with Disabilities (PWD)

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PROJECT SAMBALA

*Enhancing livelihoods security of small and marginal farmers of
G.Udayagiri and Raikia Block of Kandhmal District
through innovative Agricultural practices*



Rally by Jaibika bahini in G.Udayagiri Block

Madhyam Foundation launched a three year project on 1st January, 2020 with the support of AzimPremji Foundation, Bengaluru. The project was implemented among 4,000 small and marginal and land less farmer households in 60 villages of G.Udayagiri and Raikia block in Kandhamal district of Odisha. The main objective of this project was to increase household level income by enhancing production and productivity in vegetable, turmeric, ginger, potato, and tuber crop cultivation through innovative and sustainable agriculture practices. Madhyam was able to achieve its planned outcomes and farmers were able to get at least 40,000 to Rs 70,000 additional income per year apart from house hold consumption. Crop diversification and crop rotation was gradually accepted by the farmers.

Madhyam Foundation approached AzimPremji Foundation for saturating coverage of eligible households and deepening of its activities in the project villages and its adjoining new grampanchyats from G.Udayagiri block. As a result Madhyam was supported with the second phase project (2023-2026) to cover total 5000 households in 7 grampanchayats of Raikia block (1) and G.Udayagiri block (6) which includes 2759 old farmers of the first phase and 2241 new households. Apart from this, Madhyam also aimed to cover 500 lands less farmers to undertake goat rearing and back yard poultry. In second phase (2023-2026) Madhyam planned to pilot Broccoli and bell pepper cultivation as crop diversification

strategy covering 200 farmer households apart from Ginger, turmeric, vegetable and potato cultivation and promotion of another 25 numbers of 0.5 acre model.

OUTCOME RESULT

- During the year, 56208.15 quintals of vegetables were harvested from 1081 acres of land by 2003 farmers (against planned for 1800) added newly in 2nd phase & farmers realized Rs.13,61,70,290/- from vegetable, potato, ginger and turmeric cultivation. Average household net income of 2003 nos of farmers of 2nd phase (out of 2241) reached Rs.67,983/- against planned for Rs.55,000/-



Harvesting of bean by Balinga farmer

- During the reporting period, 118491.08 quintals of various crops were harvested from 1774.30 acres of land by 2730 farmers (against planned for 2500) & farmers realized Rs.27,24,04,115/- from vegetable, potato, ginger, turmeric cultivation. Average household income of 2730 1st phase (out of 2759) farmers reached Rs.99,782.00 against planned for Rs.70,000.00

CAPACITY BUILDING

- During the reporting Period, 3 programme officers participated in a three days residential training at Warangal of Andhra Pradesh organized by Bal Vikas on Training Of Trainers (TOT) between 9th to 11th January-2025. Project Manager & Project Coordinator participated in a 5 days residential training at Bhopal of Madhya Pradesh organized by Institute of Livelihood Research and Training from 4th to 8th February of 2025 on "Scaling of pro poor value chain and market system Development".
- Total 14 nos of meetings were organized for 25 team members. In all these meetings target vs achievements, progress concerns, new learning's were discussed among the team and planning made for next month where Project manager also participated physically as well as in virtual mode and gave his suggestions.
- During the period 4 nos trainings were organized for 100 potential and selected Broccoli and Belpheer farmers
- 26 nos of training were organized for 780 vegetable farmers to acquire more practical knowledge on natural farming practices.
- A cross learning visit was organized for 60 new farmers to old area to see and to acquire more practical knowledge on natural farming practices. Farmers could get idea about 40-45 practices demonstrated and adopted by old farmers which helped them to replicate it in their crops.
- 30 nos of cluster level training were organized for selected and potential 900 nos of ginger, potato and turmeric farmers on different natural farming practices starting from soil health management, seed treatment, application of organic nutrient and pest repellent, seed preservation etc.
- Total 59 types of natural farming practices were adopted by 4733 (2730 (old) from 1st phase & 2003 (new) from 2nd phase) farmers on various crops starting from seed to seed.

- During the reporting period 29 no's of new producer groups were formed with 870 no's of members. Cumulative producer group reached to 133 comprising with 3990 members
- Producer groups sold turmeric powder in local market in Bhubaneswar and Cuttack and realized good amount as their income.
- 6 nos of cluster level training were organized for 150 leaders of producer groups to make them familiar with book keeping and management of groups and marketing.

CONVERGENCE

- 735 farmers availed vegetable seeds kits worth Rs 3,64,950/- from Horticulture department under State plan.
- 17 nos of producer groups comprising 510 farmers were linked with Odisha livelihood Mission of Govt of Odisha in Manikeswar Grampanchayat of Raikia block and all the PGs got Rs.34,68,000.00 as Capacity building and Institute Building grant (CB&IB).

PROMOTION OF VEGETABLE CULTIVATION:

- Out of 2759 farmers of 1st phase (enrolled during 2020-2023) 2730 farmers undertook vegetable cultivation in 426 hectares of land.
- 110909 quintals of vegetable were produced by 2730 farmers and Rs. 29,39,76,632.00 has been realized out of sale as gross income.
- Average net income per farmer reached to Rs. 88,862/- per year only from vegetable cultivation.



Harvesting of cauliflower by farmer

- Similarly out of 2241 new farmers of 2nd phase (enrolled between 2023-2025) 1919 farmers undertook vegetable cultivation in 1081 acres of land.
- 43989 quintals of vegetable were produced by 1919 farmers and Rs.11,31,73,938/- has been realized out of sale as gross income.
- Average net income per farmer reached to Rs54,626/- per year.
- 178 nos of land less farmers (out of 500 Land less) also cultivated vegetable taking land on lease.

PROMOTION OF PRODUCER GROUPS:

- During this year, Producer groups generated revenue to the tune of Rs.3,15,923/- from mark up of selling vegetable seeds, organic pesticides, turmeric powder, user fees from weighing machine, and renting of turmeric boiling drum, Dal processing etc. Total turnover of all the 133 Producer groups reached to Rs 27,00,571 in this year.
- During the reporting period PGs sold 1000 Kgs of bean seeds (Raikia local), to PREM organization (A partner organization of Azim Premji Foundation).
- During the reporting period 33 electronic weighing machines were supported to 33 new producer groups, 5 nos of boiling drum and 5 nos of pulverizes were provided to new PGs to set up turmeric processing unit (cumulative turmeric processing unit reached to 14. Cumulative support of electronic weighing machines reached to 133.

PROMOTION OF GINGER CULTIVATION:

- 250 new farmers were supported with 125 quintals of improved variety ginger seeds (Suruchi) to cultivate in 62 acres of land.
- Out of 1286 quintals of ginger produced, 1199 quintals of ginger were sold by the farmers and 87 quintals of ginger were stored in pits with traditional method for seed purpose and to sell the surplus ginger with high price when the price appreciates.



Ginger harvest by farmer

- An amount of Rs. 38,59,114/- was realized as income by the farmers by investing Rs. 4,03,980/- and net income of the farmers reached to the tune of Rs. 34,55,134/- apart from stored in pits.
- 108 farmers of 1st phase (enrolled during 2020-2023) repeated ginger cultivation and harvested 545.45 quintals of ginger - and realized Rs. 11,33,998/- out of sales.

PROMOTION OF POTATO CULTIVATION:

- During the year, 425 new farmers were supported potato seeds (Kufri Jyoti) to undertake potato cultivation.
- Each farmer was supported 100kgs of potato seeds (Kufri Jyoti) in 30-35 decimal of land each. Additional 59 new farmers cultivated potato purchasing seeds on their own with new package of practices due to spread out effect. All 484 farmers were given handholding support by our CRPs.



Harvesting of potato by farmer

- 10 no's of orientation training were organized for 300 no's of potato farmers on innovative package of practices (seed treatment with Bejamrita, maintaining of proper spacing, use of compost, raised bed, application of Jeebamirta & Handikhat with regular interval, sowing of seeds after germination of root, keeping the root to one side during sowing for good and early growth of plant etc,) of potato crop. The expert also oriented the farmers about use of Mulasara (fertilizer to roots of the crop), solution of cow dung cake, curd and jaggery. Apart from this 275 nos 1st phase farmers also undertook potato cultivation following natural farming practices.
- 275 farmers of 1st phase (enrolled during 2020-2022) undertook potato cultivation in 81 acres of land and produced 3054.15 quintals of potato and realized Rs. 46,11,670/- out of sales.
- 484 farmers enrolled during 2023-2025 had undertaken potato cultivation in 179.40 acres of land, produced 5712.68 quintals of potato and realized Rs. 99,48,124/- out of sales. Average income per farmer was Rs. 18,776/- from 35-37 decimals of land apart from their household consumption.

PROMOTION OF TURMERIC WITH INNOVATIVE PRACTICES

- 450 new farmers (enrolled between 2023-2025) started turmeric crop with line sowing, with raised bed.
- 360 no of new turmeric farmers were oriented in 12 nos of trainings on different innovative package of practices such as, seed treatment, raised bed sowing, mulching, maintenance of proper spacing application of Neem cake and mustard oil cake, Intercropping, application of Jeevamirta and Handikahta with regular interval.
- The trainings were facilitated by Mr. Sabhapati Kahadanga a National level expert and our trained Programme Officers. All the farmers (450new) were supported @ 4kgs of Mustard oil cake, 4 KGs of Neem doc each.
- 430 farmers of 1st phase(enrolled between 2020-2023) undertook turmeric cultivation in 568 acres of land and produced 3522.51 quintals of turmeric - and realized Rs2,50,16,577/- out of sales.
- Net income of all these farmers was Rs.58, 178/- apart from their household consumption & keeping seeds for the next year crop.



Betikala, Lingagada, G.Udayagiri

PROMOTION OF 0.5 ACRE MODEL (38 PLOTS)

- 0.5 acre model means a patch of suitable land having water facility to undertake cultivation round the year in 50 decimal (0.5acre) of land. Crops like vegetable climber crop, long duration fruit bearing crops (Papaya, Drumstick, Banana) are undertaken. Various plots are done with proper planning to get sunlight and ample space for intercultural operation and to undertake trap crops, mixed crops and follow crop rotation in vegetable. The aim of the model is to get yield and income round the year following natural farming practices. Each farmer was supported with 30 nos of cement pole, barbed wire for fencing, 100 banana plants, 50 papaya plants, 30 drum stick plants and 6 to 7 types of high yielding seeds as a startup support.
- The new farmers doing 0.5 acre model cultivation got Rs.89,301/- in this year apart from their household consumption.



Kalinaju, Tiangia, Katingia, G.Udayagiri

PROMOTION OF BROCCOLI & BELPEPPER (DEMONSTRATIVE PLOTS)

BROCCOLI

- 50nos of new (enrolled in 2nd phase 2023-2025) farmers were supported with broccoli seeds, bio fertilizer, cocopits and seedling tray as start-up support. To popularize crop diversification, 50 farmers had undertaken Broccoli cultivation, which was not initially accepted by farmers with an apprehensions about distress marketing.
- 50 farmers had undertaken broccoli crop in 24 acres of land and produced 217 quintals of broccoli. -All these farmers were able to get an amount of Rs.9,02,244/- as their net income.



Broccoli cultivation by Farmer

BELPEPPER

- 50nos of new (enrolled in 2nd phase 2023-2025) farmers were supported with seeds, bio fertilizer, cocopits and seedling tray as start-up support. To popularize crop diversification 50 farmers had undertaken Belp pepper which was not initially accepted by farmers with an apprehensions of distress marketing. All these farmers had undertaken Belp pepper crop in 23.87 acres of land and produced 160 quintals of Belp pepper with an investment of Rs.56,070/- all these farmers were able to get an amount of Rs.4,75,908/- as their net income



Belp pepper harvesting by farmer

PROMOTION OF GOAT REARING AND BACKYARD POULTRY FARMING FOR LANDLESS HOUSEHOLD:

- During 2024-2025 100 no's of farmers were supported with goats during April and May 2024. Last year (2023-2024) 100 farmers were supported with 200 she goats and 7 bucks. During one year 147 new kids got added with farmers and there is selling of goats reported. Rest 100 farmers will be supported with goats during next year
- Farmers supported with Chicks during 2023-24 sold eggs and birds and got Rs.4,67,775/- as their income from selling.
- Low cost goat and poultry shed constructed with contribution of farmers helped the landless to keep the goats and hens in good conditions.



Support of Goats to land less

OTHER ACHIEVEMENTS:

- Due to less input cost (30-40%) farmers could expand the area of cultivation in bean, cauliflower and other vegetables.
- Due to adoption of seed treatment seed borne diseases were reduced and good growth of plant and yield observed.
- Use of local seeds helped in promotion of climate resilience of crops.
- Basket based sales of produces reduced due to use of digital weighing machine so, farmers were spared from exploitation of brokers/ traders and got good price & bargaining power of farmers increased.
- Potato and ginger crop were demonstrated in a scale.
- Farmers are preparing and selling organic manure and pest repellent and vitamins/nutrient in the village and out-side the villages.
- Producer groups are selling turmeric powder in local weekly market as well as in Bhubaneswar and Cuttack.
- Bio resource centers(BRC) setup by the Producer groups supported under the project with the handholding support of project team members, helped to get bio inputs on time by farmers with less price and in their door step. As result more no of farmers could adopt it.
- During the year Mr. Sabhapati Khadanga a state level NRLM approved sector expert visited 4 times to the field and hand hold the farmers to promote organic farming of various crops. During visit, he facilitated and demonstrated to address various diseases of crops with various indigenous, organic methods.
- The print media published several times about the project activities and capacity building events.
- Seed mapping exercise done in last year helped in expansion of crops by exchange of seeds among farmers and need assessment exercise was done in this year following PRA method gave new insights to the team for future course of action and many new & pertinent needs emerged out of that exercise.

Need assessment was done in 61 villages following Micro planning tools and possible interventions like promotion of water harvesting structures and other potential and essential issues were identified. 2875 nos of Villagers, SHG members, village Development committee leaders and Panchayatiraj representative actively participated in PRA Exercise.

MONITORING EVALUATION AND LEARNING

A well designed farmer card has been designed and given to each farmer to track their Crop details, starting from sowing to harvesting, amount of yield, selling amount with price, investments and income to know their net income/ Practices adopted, input support and convergence and hand holding support made for



Collection of project data by staff

the farmer including capacity building training participated by the farmer. Post distribution monitoring is being done by Project office Accounts officer who cross-checks the signature of the farmers from their members profile to ensure perfect support, quality and quantity of distribution on random visit to farmers in different villages.

VISITORS

Collector cum District magistrate of Kandhamal visited the field twice along with PD, ITDA Baliguda, BDO G.Udayagiri during the year and interacted with our farmers and producer groups. Similarly Project Director (DRDA), District, Programme Manager Odisha Livelihood Mission Kandhamal, Chief District Veterinary officer (CDVO) Kandhamal and CDAO (Chief District Agriculture Officer) visited the project area during the year



Collector, Kandhamal interacting with our farmer at Dakedi, Ratingia GP

Mr. Jitendra Kumar Rath, Mr. Kishan Kumar of Azim Premji Foundation visited Madhyam Foundation field during Sept 2024 & Mr. Akil Khan Finance Manager, Azim Premji Foundation undertook a financial review at head office during November 2024.



Officials of Azim Premji Foundation interacting with farmers



BUILDING CLIMATE RESILIENT COMMUNITIES FOR FOOD AND INCOME SECURITY IN RAIKIA BLOCK OF KANDHAMAL DISTRICT, ODISHA, INDIA



INTRODUCTION

MadhyamFoundation has been implementing this three year project (1st August, 2023-31st July, 2026)among 5,000 small & marginal farmer households in 52 villages of 5 gram panchayats in Raikia block of Kandhamal district. Kandhamal is one of the 110 poorest district in India and it occupies the 30th position among all the 30 districts of Odisha in terms of food security.

The major objective of the project is to make the project communities resilient to the effects of climate change by securing their food and income through diversifying their income and improving agricultural production through natural farming practices.

The project intervenes in the four major output areas such as-

Output-1: 5,000 Target households adopted climate-smart integrated farming practices and diversified and improved their dietary practices.

Output-2: Diversified and increased household income of 4,050 target group households through access to reliable market and marketing networks.

Output-3: Farmer's producer groups (PGs) and a federation of producer groups (FPOs) are functional and have access to government development programs and entitlements to community benefits.

Output-4: Established Climate Change Action Groups (CCAGs) are empowered and actively contributed to local environmental, disaster mitigation, and development activities, and key lessons learned from project implementation are disseminated for replication.

PROGRESS (AS ON MARCH, 2025).

Beneficiary Targeting:

The beneficiary selection process followed intense consultations at community levels. In this process, the community resource persons engaged by Madhyam Foundation conducted household level member profile survey and community consultation meetings at the village level with the participation of the community people of different categories, through which list of poor and vulnerable households was prepared.

SOCIAL STRUCTURE BUILDING AND STRENGTHENING CAPACITY ON ADDRESSING CLIMATE CHANGE:

Promotion of Climate change action groups (CCAGs):

People in the project areas are more dependent on natural resources, have limited livelihood diversity, and are thus vulnerable to climatic variation. To mitigate the climatic uncertainties project formed Climate Change Action Group (CCAG) at the village level according to the project plan. The project has formed 52 Climate Change Action Groups (CCAGs) in all 52 programme villages comprising members from different categories represented proportionately i.e. social workers, youth, PRI representatives, teachers, as well as members of self-help groups (SHG) etc. The villagers through the meeting nominated 9-10 members to form the CCAG at village level. The active involvement of climate change action groups (CCAGs) facilitated the proposed major project interventions i.e. the water harvesting structures such as establishment of percolation tanks, Graded guide bunds, check dams and Diversion Based Irrigation Structures (DBIs) and setting of agri-product collection centers implemented effectively in the project area for the benefit of targeted communities.

Formation and Strengthening of Producer Groups:

Farmer Producer Groups in the project context are a group of producers engaged in agriculture activities in a village who come together for aggregation, productivity enhancement and other collective actions. During the project period total 135nos of producer Groups have been formed comprising total 1050 women members from 52 villages in 5 GPs. The project has taken initiative through meetings, trainings, orientations and exposures to strengthen the group members with adequate knowledge, skill and build their capacity to undertake development initiatives and coordinate with development agencies and line departments effectively.

PROGRESS UNDER OUTPUT-1:

Facilitate capacity building of Project Team Member sand Community Resource Persons:

Training of trainers (TOT) to 9 team members and 20 community resource persons (CRPs) on promotion of crop based natural farming practices on legume cultivation & nutri-garden& Paddy and Millet cultivation were organized at block level to enhance the knowledge and skill to facilitate the same with farmers at village level.

Orientation to farmers have been organized on promotion of crop based natural farming practices of legume, and Nutri gardens Paddy & Millet. Total 165nos of orientations have been organised of which 58nos have been on promotion of Nutri-garden and 30nos on promotionofLegumecrop.16 Nos on promotion or Millet.61nos on promotion of Paddy. A total of 1740 farmers on Nutri-garden and 900 farmers on promotion of Legume crop 480on millet & 1838 on Paddy have been oriented from five GPs.

FACILITATE PROMOTION OF CROPS:

Promotion of Paddy cultivation:

The project encouraged and provided support to 2000 women small farmers in terms of quality seeds and bio fertilizers and onsite hand holding support to promote Paddy cultivation through improved methods such as Line transplanting. Crop cutting exercise was done in the presence of officials from Agriculture department, representatives of gram panchayat etc. The yield from 1 acre was found to be 15 quintal against 10 quintal of harvest through traditional method of cultivation.

Promotion of Legume Cultivation:

1,000 farmers were supported with blackgram & red gram seeds and Rhizobium for seed treatment to cultivate in 750 acres of land. The crop cutting exercise showed an yield of 4 quintal per acre against 3 quintal yield through traditional method of cultivation

Promotion of Millet Cultivation:

Millet being an important food crop due to its climate resilience nutritional value and potential to enhance Food Security the project supported 500 women small Farmers with quality seeds and technical support to promote Millet cultivation in 375 acres.

Promotion of Nutri-garden:

Nutri-garden is intended for proper utilization of backyard or front yard space around house to support the dietary requirement of a family. Varieties of vegetables are grown according to seasons by utilizing the locally available bio-wastes, manures, composts, organic pesticides etc. The project during this period has taken initiative and supported 4850 beneficiary women farmers in five Gps with vegetable seeds i.e. green chilli, palak, green leaf, pumpkin, beans, egg plant, tomato along with fruit plants such as papaya, banana, drumstick to promote nutri-garden in their backyards/front yards.



Millet Cultivation at Pajigalu, Mandakia GP

FACILITATE ESTABLISHMENT OF WATER HARVESTING STRUCTURES:

Establishment of Percolation Tank:

Percolation tanks promotes rain water harvesting, increase ground water recharge & soil moisture. The effort has been made towards replenishment and augmentation of ground water by establishing 141nos of percolation tanks in the lands of 141nos of farmers in five GPs, i.e. in Gumamaha, Dadingia, Sugadabadi, Petapanga and Mandakia GP of the project area.



Percolation tank at- Dibari in Sugadabadi GP.

Establishment of Graded Guide Bund:

Graded bund is an effective mechanical structure to reserve rain water and conserve soil moisture with this, the surface runoff is intercepted before it attains the erosive velocity by keeping suitable spacing between the bunds. During this period, 38nos of graded guide bunds with average length of 150-200 meters each have been constructed in five GPs.

Establishment of Check Dam:

Check dams are small barriers built across the direction of water flow on shallow rivers and streams. Check dams increase availability of water during winter and summer. The project area has many streams and channels stretching from the hilltops to the down streams flowing out the water without benefitting the agriculture and environment. In order to tap the wastage water resources for community benefit, the project has constructed 11nos of check dams in potential locations in four GPs to control the runoff water for use in agriculture, plantation and environment protection.



Check dam at-Bierpanga Village in Dadingia GP

Establishment of Diversion Based Irrigation Structure (DBI):

DBI diverts a portion of water from natural streams located on the hilltop to villages in the downhill through underground pipes for irrigating crops and meeting household consumption needs. This technology does not need any form of energy to function as it is based on gravity flow.

As a new intervention for the project area, the project has established twelve Diversion Based Irrigation Structures (DBIs) in three Gps (i.e. in Mandakia, Gumamaha and Sugadabadi) where water can be used for protective irrigation in kharif crops and to Rabi crops as well as for domestic use, which reduces drudgery among women folk for collecting water from sources far away from home.



DBI at Tagakia Village in Gumamaha GP

PROGRESS OF ACTIVITIES UNDER OUTPUT-2:

Capacity Building of project team members and community resource persons on promotion of vegetable farming.

Three training of trainers (TOT) training programme was organized for project team members and community resource persons on promotion of vegetable cultivation. The targeted 3600nos of beneficiary women farmers were oriented and trained on promotion of vegetable farming by project team members and community resource persons through 120 nos of orientation programmes organized in different villages of five GPs.

Promotion of vegetable cultivation:

The project has supported 4250 women farmers in five Gps with high yielding quality seeds i.e. radish, egg plant, pumpkin, cabbage, tomato, chilli etc for promotion of vegetable farming in 218 acres. The project team members and community resource persons have supported the farmers at field levels to demonstrate cropping methodologies of different varieties of vegetable crops.

Promotion of Lemon grass:

Lemon grass cultivation can be a profitable farming for small farmers especially in climates with warm and humid conditions. The project has supported 45nos of women small farmers with quality stumps/saplings and trainings to promote Lemon grass cultivation in 45 acres. The project plans to set up a lemon grass oil extraction unit during next year.

Establishment of seeds Bank:

Five seeds banks have been established in Five GP head quarter i.e at Dadingia, Gumamaha GP Petapanga, Mandakia, Sugadabadi to facilitate availability of indigenous, local as well as high-yielding variety of seed to the farmers. The seeds banks will serve the farmers to fulfill the seed demand and to reduce dependency on seed traders and companies.

Enhancing capacity building of farmers through exposure to model farms on natural farming practices

The producer group leaders were facilitated 4nos of different in other exposure visits to model farms districts of Odisha. Total 100nos of women farmer's producer group leaders from five Gps have visited the model farms where they have been exposed to the natural farming practices on promotion of different varieties of vegetable crops, fruit plants and crop management systems.



CCAG Exposure at Seva Jagat, M. Rampur, Kalahandi

Promotion & establishment of production and sale units of organic manure and pesticide:

Total 50nos of producer groups comprising 1250 members in five GPs have been supported with pots, drums bottles and packing items etc; for the production of organic manure and pesticides. Each producer group is guided by the community resource persons to produce and sell organic manure (like Hadari, cow dung cake, and vermin compost), pesticides, vitamins, pot medicine (Handikhata), fish tonic, lemon, and egg tonic, etc. The groups are set to generate some revenue by selling organic manure and pesticides through these initiatives.

Training on collective marketing to producer group members:

Collective marketing via farmer producer groups can be an effective means for the small farmers to compete with big farmers in accessing potential marketing network. The project has imparted 26nos of trainings to 650nos of farmers/ producer group members from 130 groups in Five Gps i.e. in Mandakia, Petapanga, Gumamaha, Sugadabadi and Dadingia GP on collective marketing.

Promotion of marketing extension services by setting up of agri-produce collection centers :

The centers intend to give a platform to the farmers to sell their agro-products in a short time and to get a better price. For this, in this period, 20 agri-products collection centers have been established at strategic locations for aggregation & sorting and to facilitate buyer and sellers meet to help the primary producer farmers sell their products in better price eliminating middle men.



Vegetable Marketing at Dadingia village in Dadingia GP

Advancement of goat farming to landless/ land fewer (less than 1acre of land) farmers:

Goat rearing is very popular among landless households as it offers easy liquidity during emergencies. The project has supported 193 numbers of poor land less beneficiaries in 5 Gps i.e. in Sugadabadi, Petapanga, Gumamaha, Mandakia and Dadingia GPs. Before providing the support, all the 193 beneficiaries were trained on different aspect of goat rearing process and procedures in seven different training programmes organised in five different GPs separately.



Goat rearing at-Adasikupa Village (Petapanga GP) by farmer Panima Pradhan

PROGRESS OF ACTIVITIES UNDER OUTPUT-3:

Training and exposure to producer group leaders on book keeping and Management of producer group:

25 nos of 2days training on bookkeeping and group management have been organized for 628 producer group leaders of 125 producer groups. The main objective of the training was to enhance the knowledge of producer group leaders on management of groups, preparation of minutes, maintenance of cash book, ledger, bank account operation, financial planning, development of group's business plan, etc. The trainings were facilitated by external thematic experts.

PROGRESS OF ACTIVITIES UNDER OUTPUT- 4:

Training of Trainers on climate change adaptation (CCA), disaster risk reduction (DRR), Gender equality and Social Inclusion (GESI), Water, Sanitation and Hygiene (WASH) to the CRPs and project team members:

Three training programme of 4 days duration, each were organized on climate change adaptation (CCA), disaster risk reduction (DRR), Gender Equality and Social Inclusion (GESI), Water, Sanitation and Hygiene (WASH) for the CRPs and project team members at the block head quarter Raikia.

Total 29 participants including 9 project team members and 20 community resource persons had participated in the training programme. External sector experts were engaged to impart training to the participants using different tools and methodologies.

Sensitizing the climate change action group and producer groups and male members on gender discrimination and decision-making process:

Gender sensitization is the process of creating awareness regarding gender equality issues and modifying the behavior and views that people hold about themselves and other genders. In order to minimize gender discrimination related issues at family and society level and aware the community on gender related domestic violence, social and economic discrimination, women participation in the decision-making process and other gender related issues, 78nos of orientation programmes were organized for climate change action group members and producer group members & male members during the reporting period. Out of total 78nos of orientations, 41nos have been organised for climate change action group (CCAGs) & PG members and 37nos of orientations for male family members of climate change action group members and producer group members.

Creating awareness among community through street play on gender-based discrimination and domestic violence:

52nos of street plays were organized in 52 villages of five GPs on gender discrimination and domestic violence and gender related socio-economic disparities which affect the development process and peace in the society.

Training for the selected CCAG members on hazard, vulnerability and capacity assessment- (HVCA) on forest fire, drought and WASH/COVID and disaster preparedness measures were conducted.

Seven Participatory Hazard Vulnerability Capacity Assessment (HVCA) have been carried out through training programme for CCAG

members. Seven training programmes were organized for 175 nos climate change action group members in five Gps. This training facilitated the participants to understand vulnerability, its root causes, and the most vulnerable groups, and agree on actions by/with/and to people to reduce their vulnerability. Different tools were used for analyzing the differentiation of the impacts of vulnerabilities effectively. Hazard vulnerability and capacity assessment training sensitized the community to identify the needs of the beneficiary and gave idea to prepare action plan to mitigate the climate change hazards.



Street play at- Kaligadu village of Sugadabadi GP

Child centered school disaster risk reduction - Preparation of school disaster management plan:

The project area remains at high risk from multi-hazards and there is always a high possibility for schools to be damaged and affected by hazards like cold-wave, storm, thunderbolt, heat wave, cyclones etc. Safer schools are necessary to protect the lives of children during natural hazards events. As per the project plan, 25nos of school disaster management plans have been prepared in twenty five schools in five GPs. The school children, teachers, parent's association members and school management committee members were involved in the process of preparation of school disaster management plan.



School Disaster Preparedness at Slukimaha village Gumamaha GP

Mock drills in schools on disaster preparedness:

Mock drills in schools play a crucial role in fostering a safer learning environment by preparing students and teachers, school management committee members for potential emergency. The project facilitated 5nos of mock drills in Five schools involving 190 stakeholders include 13 students, teachers, school management committee members etc.



Mock drill in disaster preparedness with participation of students and teachers.

Monitoring visit of AWO International (South Asia office) to the project area:

A monitoring visit by the AWO International Team from South Asia, Regional office Nepal visited the project area to directly observe the projects progress assess impact and interact with beneficiaries, project staff and other associated stakeholders. It facilitated meaningful interactions to gather their perspectives and feedbacks and shared the same with project Team.

Wall Painting

104 nos of wall paintings were done at strategic location of 52 villages in five Gps on disaster preparedness, WASH etc.



Wall painting at Dadingiavillage(Mlahupanga) in Dadingia GP



OUR GOVERNING BOARD

MR. GAUTAM PARIJA, President

An MBA from Xavier Institute of Management, Bhubaneswar, he has executed number of consulting assignments for many industrial houses and government owned corporations.

MR. AMIT KUMAR DARUKA, Vice President

An Fellow Member of the ICAI having more than 14 years experience in providing consultancy services like project finances for fund raising in form of Equity, Quasi Equity, debt or any other means, compliances, taxation matters, due diligence & business strategies including review of business process. He is also into mergers and acquisitions for companies and has done some successful transactions. He has worked with ICICI Bank Ltd, Ideal Group, N. C Shaw & Beverages Pvt Ltd(a Franchise unit of Seagram's India Ltd), Ansal Chaudhary Developers Pvt Ltd–Kathmandu (A JV company of Ansal Group and Choudhary Group).

MR. SUBRAT KUMAR SINGHDEO, Executive Secretary

A post-graduate in sociology from Jawaharlal Nehru University, New Delhi, with certificate courses from Harvard University, USA and Institute of Social Studies, Netherlands. A former Executive Director of Rashtirya Gramin Vikas Nidhi, Guwahati (an Indian grant making agency set up by IFCI, IDBI & NABARD), he has also executed number of consulting assignments for donor agencies such as the Ford Foundation, CARE, Freedom from Hunger, India Development Services, USA, Lutheran World Relief. NOVIB, OXFAM, SKN-Netherlands, Action Aid, IGSSS and Sir Dorabji Tata Trust. Apart from writing two chapters, he has co- edited a book on Human Security: From Concept to Practice, published by World Scientific, Singapore in 2011. He has been heading the operation of Madhyam Foundation since its inception. He has also completed a year long (4 modules) Social impact Leadership programme conducted by DASRA, Mumbai in collaboration with Harvard Business School, U.S.A.

DR (MRS). ADITI PANDA, Member

A Post Graduate on Women Studies from Utkal University, she recently completed her PhD. She has 13 years of working experience in areas of gender, disability, displacement and accessibility. She specializes in counseling, training & research. As a Freelancer, she has written articles in Times of India & the New Indian Express.

MRS. RASHMIREKHA PATTANAIK, Member

A Post-graduate, she has over 10 years of working experience in the field of non-formal education with leading NGOs like Agramee and Shikshya O Sandhan.

MR. MIHIR KUMAR RAY, Member

A retired English teacher, he loves to explore different livelihood options for small farmers through reading & practical actions.



LEGAL ENTITY

MADHYAM FOUNDATION

- Registered as a society under Societies Registration Act, 1860 having Registration. No.- 21879/57 of 2004-05 dated 8th July, 2004.
- Registered under FCRA – 1976 Registration . No.-104830212 dated 1st January, 2008.
- Registered under section 12AA (2) of IT Act-1961, Registration. No. – AABTM5468PE20088 dated 24th September, 2021.
- Registered under 80G of Income Tax Act-1961, Registration. No-AABTM5468PF20177 dated 24th September, 2021.
- Registered with Niti Aayog, Government of India having Registration No: OR/2017/0153299

OUR DONORS

- Azim Premji Foundation, Bengaluru, India
- Department of Agriculture and Farmers empowerment, Govt. of Odisha
- AWO International, Germany

We gratefully acknowledge their support and confidence in us.

OUR BANKERS

- State Bank of India, Parliament Street, New Delhi
- State Bank of India, VIP Colony, IRC Village, Bhubaneswar, Odisha
- AXIS Bank Ltd, CRPF Square, Bhubaneswar, Odisha
- Punjab National Bank, RPRC, IRC Village, Bhubaneswar – 751015, Odisha

OUR AUDITOR

Sanjeeb Kumar & Associates
475, ESEN DEN, Aiginia, Khandagiri, Bhubaneswar, Odisha





AUDITED STATEMENT

MADHYAM FOUNDATION

REGD. OFFICE : N 4/309, IRC VILLAGE, NAYAPALLI, BHUBANESWAR-15.
ADMN. OFFICE : N 3/202, EKAMRAKANAN ROAD, NAYAPALLI, BHUBANESWAR-15
ODISHA, INDIA.

BALANCE SHEET AS ON 31ST MARCH, 2025

SOURCES OF FUNDS	SCH	2024-25		2023-24	
		AMOUNT (Rs.)		AMOUNT (Rs.)	
CAPITAL FUND					
As per last Balance Sheet.		34,60,794.47		30,49,896.20	
Add: Surplus/(deficit) during the Year		(2,46,963.63)	32,13,830.84	4,10,898.27	34,60,794.47
TEMPORARY RESTRICTED FUND					
(Unspent Grant)	01		1,10,57,217.25		84,57,661.11
MADHYAM FOUNDATION WELFARE FUND	02		62,683.24		75,408.88
INTEREST FREE HAND LOAN			1,04,27,502.00		1,35,00,502.00
TOTAL			2,47,61,233.33		2,54,94,366.46
APPLICATION OF FUNDS					
FIXED ASSETS	03		11,59,580.00		12,89,846.00
CURRENT ASSETS, LOANS AND ADVANCES					
Current Assets	04	3,82,36,425.49		4,38,09,916.49	
Other Advances	05	13,45,584.00		-	
Cash & Bank Balance	06	1,14,41,062.84		1,01,55,688.97	
		5,10,23,072.33		5,39,65,605.46	
Less:					
CURRENT LIABILITIES AND PROVISIONS	07	2,74,21,419.00		2,97,61,085.00	
		2,74,21,419.00		2,97,61,085.00	
NET CURRENT ASSETS			2,36,01,653.33		2,42,04,520.46
TOTAL			2,47,61,233.33		2,54,94,366.46

The above Balance Sheet, to the best of my/our belief contains a true account of the funds and liabilities and assets and properties of the organisation for the year ended on 31.03.2025.

As per our separate report of even date.

CA Sanjeeb K. Mohanty
Partner.



Subrat Kumar Singh
Executive Secretary
MADHYAM FOUNDATION
Executive Secretary
Madhyam Foundation

AUDITED STATEMENT

MADHYAM FOUNDATION

REGD. OFFICE : N 4/309, IRC VILLAGE, NAYAPALLI, BHUBANESWAR-15.
ADMN. OFFICE : N 3/202, EKAMRAKANAN ROAD, NAYAPALLI, BHUBANESWAR-15
ODISHA, INDIA. *

INCOME AND EXPENDITURE ACCOUNT FOR THE PERIOD FROM 01.04.2024 to 31.03.2025

EXPENDITURE	AMOUNT (Rs.)		INCOME	AMOUNT (Rs.)	
	2024-25	2023-24		2024-25	2023-24
To AWO International	2,99,32,523.91	2,52,59,389.32	By Grant-in-Aid (Schedule-I)	4,31,40,594.47	3,91,93,872.54
To Tata Extra Fund	-	5.80			
To ORMAS DDU GKY - II	-	88.50	By Bank Interest		
To ORMAS-DDU GKY-IV	10,794.00	14,00,744.00	- Savings A/C	2,60,880.00	2,49,250.00
To APPI Phase I	-	8,23,728.00	- Fixed Deposit	1,00,282.00	1,76,426.00
To APPI Phase II	1,30,95,498.56	95,59,273.00			
To Sodi NRLM	-	6.07	By Other Receipts (Schedule-8)	8,86,088.00	2,30,600.00
To INTEGRATED FARMING /	1,68,994.00	12,45,094.22			
To General Fund	9,80,571.91	5,65,085.56	By Exp write off	1,15,825.00	-
To FC General	1,284.72	767.00			
To Audit Fees	3,05,000.00	2,53,700.00	By Excess of Expenditure over Income	2,46,963.63	-
To Depreciation	2,55,966.00	3,20,043.00			
To Loss on Sale of Assets	-	11,326.00			
To Excess of Income Over Expenditure		4,10,898.27			
	4,47,50,633.10	3,98,50,148.54		4,47,50,633.10	3,98,50,148.54

The above Income and Expenditure Account, to the best of my/our belief contains a true account of all the Income and Expenditure of the Organisation for the period from 01.04.2024 to 31.03.2025

As per our separate report of even date

CA Sanjeeb K. Mohanty,
Partner.



Vinod Kumar Singh
Executive Secretary
MADHYAM FOUNDATION
Executive Secretary
Madhyam Foundation



AUDITED STATEMENT

MADHYAM FOUNDATION

REGD. OFFICE : N 4/309, IRC VILLAGE, NAYAPALLI, BHUBANESWAR-15.
ADMN. OFFICE : N 3/202, EKAMRAKANAN ROAD, NAYAPALLI, BHUBANESWAR-15
ODISHA, INDIA.

CONSOLIDATED RECEIPTS & PAYMENTS ACCOUNT FOR THE PERIOD FROM 01.04.2024 TO 31.03.2025.

RECEIPTS	AMOUNT Rs.	PAYMENTS	AMOUNT Rs.
To Opening Balance		By A W O International	2,99,23,676.91
- Cash-in-hand	3,041.00	By ORMAS-DDU GKY-IV	9,527.00
- Cash-at-bank	86,78,210.97	By APPI Phase II	1,31,49,298.56
- Fixed Deposit	14,74,437.00	By INTEGRATED FARMING / ATMA	1,78,994.00
To Grant-in-aid		By Madhyam Foundation Welfare Fund	7,09,985.64
- Foreign	3,17,06,533.61	By General Fund	
- Indian	1,96,24,605.00	- Administrative expenses	9,76,839.91
To Bank Interest		- Audit fees paid	1,35,000.00
- Foreign	72.00	By FC General	1,284.72
- Indian	2,62,117.00	By Loans & Advances	
To Interest on Fixed Deposit	1,00,282.00	- Foreign	4,88,320.00
To Donation & Contribution	8,75,000.00	- Indigenous	8,57,264.00
To Sale of Old Newspaper	500.00	By Repayment of Interest Free Hand Loan	32,50,000.00
To Membership Fees	5,500.00	By EXPENSES PAYABLE	
To INTEREST FREE HAND LOAN	1,77,000.00	- ORMAS-DDU GKY-IV	23,31,892.00
To Sale of Scrap	3,200.00	- EPF & PT	65,576.00
To SWF		- GENERAL FUND	18,818.00
- EPF	7,25,525.00	By ASSETS	
- PROF TAX	42,825.00	- AWO International	1,25,700.00
To TDS Refund		By House rent security deposit	
- Principal	26,932.00	- Indigenous	34,400.00
- Interest	1,888.00	By TAX DEDUCTED AT SOURCE	10,029.00
		By Closing Balance:	
		- Cash-in-hand	4,461.00
		- Cash-at-bank	99,62,164.84
		- Fixed Deposit	14,74,437.00
			1,14,41,062.84
	6,37,07,668.58		6,37,07,668.58

The above Receipts and Payments Account, to the best of my/our belief contains a true account of the cash movement of the Organisation for the period from 01.04.2024 to 31.03.2025.

As per our separate report of even date

CA. Sanjeeb K. Mohanty,
Partner



Vincent John Rodrigues
Executive Secretary
MADHYAM FOUNDATION
Executive Secretary
Madhyam Foundation



MADHYAM FOUNDATION

REGISTERED OFFICE

N4/309, IRC Village, Bhubaneswar - 751015, Dist: Khurdha, Odisha, India

ADMINISTRATIVE OFFICE

N3/202, IRC Village, Bhubaneswar - 751015, Dist: Khurdha, Odisha, India

Tel: +91 674 2557029 | E-mail: madhyamfoundation@gmail.com

Facebook: <https://www.facebook.com/MadhyamFoundation>

PROJECT OFFICE

At/PO: Kanabageri,
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Dist.: Kandhamal,
Odisha, India, Pin-762100

At/PO: Bederikia,
Raikia
Dist.: Kandhamal
Odisha, India, Pin-762101

At/PO: Nayakguda
Via: Mathili
Dist.: Malkangiri
Odisha, India, Pin-764044
Tel: 91-7077912021

www.madhyamfoundation.org.in