



# ANNUAL REPORT 2012 - 13



**Madhyam Foundation**





## Foreword

*I*t gives me immense pleasure to present this Annual Report of Madhyam Foundation for the year 2012 – 2013. We strongly believe that the poverty impacts achieved through improvement of quality of access for small holders will produce gains that are sustainable. Towards this, we have been encouraging value chain approach for promoting productive and business linkages with poor producers. Impacting the lives of the poor who are excluded from the mainstream economy has been our guiding principle of work. Madhyam Foundation is currently reaching out to 28,457 households in 906 villages, spread across 10 districts of Odisha through its direct action projects as well as network-based projects. Madhyam Foundation has set a goal for itself to reach out to 50,000 households by March, 2017. For achieving this, managing and shortening our learning curves and alignment of a supporting eco-system would be very crucial.

On behalf of the Governing Board of Madhyam Foundation and my colleagues, I take this opportunity to thank our donors, partner NGOs and all the stakeholders for their continued support and encouragement.

**Subrat Kumar Singhdeo**  
*Executive Secretary*  
*Cum*  
*Executive Director*



## Madhyam Foundation at a glance

As on 31<sup>st</sup> March 2013

Year of establishment	:	<b>2004</b>
No of state covered	:	<b>1</b>
No of Districts covered	:	<b>10</b>
No of Blocks covered	:	<b>32</b>
No of Household covered	:	<b>28457</b> <b>(ST : 40% SC : 31% General 29%)</b>
No of villages covered	:	<b>906</b>
No of SHGs Formed and nurtured (Directly through partner NGOs)	:	<b>3305</b>
No of producer Cooperatives formed	:	<b>39</b> <b>(Vegetable : 29, Dairy : 9 Leaf plate : 1</b>
Working with no of Partner NGOs	:	<b>20</b>
Total no of Staff	:	<b>23 (Male : 18 Female : 5)</b>
No of Project offices	:	<b>3</b>
Directly working with no of women	:	<b>12910</b>
Major Activities currently undertaken	:	<b>Promotion of SRI cultivation of vegetable, pigeon pea and turmeric, leaf plate making, dairy for enhancing livelihoods security , support service for migrant linking them to social security measures Prevention of Trafficking of women &amp; girls, Study &amp; Research.</b>



## Content

Project Smile.....	03
Project Sajag.....	04
Project Salila.....	06
Project Sahajog.....	07
Project Sahabhagi.....	12
Value chain in Intervention pigeon pea	
Value chain in Intervention turmeric	
Project Sanginee.....	14
Project Shakti.....	15
Other activities.....	16
Internship programme	
Lecture at Chula University, Bangkok	
CDA Micro planning & DPR	
ICZMP Micro planning	
Our Governing Board.....	18
Our publications.....	19
Audited statement.....	21



## Project Smile

### Sustainable Micro Initiatives for Livelihood Enhancement

The project, supported by the Ford Foundation for a period of three years (June, 2011 – May, 2014) is being implemented in five districts of Odisha by Madhyam Foundation in collaboration with eight NGOs such as Adarsa, Samabalpur, HRDC, Balasore, Lok Yojana, Kalahandi, YCDA, Boudh and SDS, PUSPAC, Parivartan, SOMKS (All from Malkangiri district). The major focus of the project is to strengthen 9 dairy co-operatives (2700 women members) and 9 vegetable growers co-operatives (4500 women members) for enhancing their livelihood security.



#### Key activities undertaken during the year:

- ✓ Training on co-operative management, cattle health management, household level crop planning, organic cultivation, seed preservation post harvesting measures.
- ✓ Annual review meeting, publication of IEC materials, sponsoring project staff for external training programmes and engaging technical experts for on-site guidance & support.



#### Achievements (As on March, 2013)

- ✓ 5,433 women members (vegetable co-operatives: 3,987 and dairy co-operatives: 2276) have been enrolled so far.
- ✓ The total fund base of all the 18 co-operatives was Rs. 18,79,345/
- ✓ All the existing dairy farmers earned an income of Rs. 23,520/- during the year. All the existing vegetable growers earned an income of Rs. 22,500/- during the year.



## Project Sajag (2<sup>nd</sup> Phase)

### Minimizing adverse impact of migration

Madhyam Foundation, supported by Jamsetji Tata Trust, had implemented a pilot project (February, 2010 – July, 2011) in Ranpur block of Nayagarh district in Odisha. The pilot project primarily aimed at understanding the magnitude, trends and patterns of migration by creating a data base of all 235 villages / 34 GPs of the block,



promoting awareness about different facets of migration, issue of I-cards, legal support for migrants, skill building training of migrants etc .During this phase, 12,427 households were identified which reported migration of at least one of their family member . Subsequent to the pilot phase, Madhyam Foundation was sanctioned second phase of the project (Feb, 2012 – Jan, 2015) by Jamsetji Tata Trust. As Madhyam moved from a pilot, experimental phase to a more matured & specialized phase, it was decided to focus on 13 GPs out of 34 GPs of Ranpur block for deepening our engagement with the migrants. Aajeevika Bureau of Udaipur, Rajasthan has been providing technical support as a Strategic Partner to the project.

#### Strategies:

Madhyam Foundation adhered to following strategies while implementing the project.

- ✓ Flagging the issue of migration among community & policy makers as a positive economic opportunity for the poor.
- ✓ Minimizing vulnerability of the migrants by facilitating realization of various entitlements and linking them to relevant social security schemes.
- ✓ Improving the bargaining power of the migrants through skill building training & employment counseling.



**Key activities undertaken**

✓ Registration & issue of I-cards to migrants, Jana sampark sibir, awareness programme on social security schemes, skill building training on mason work & plumbing, legal support to migrants, destination visit, training on financial literacy, capacity building of shramik mitras, village migration committees & project staff, public hearing, study on incidence & nature of legal disputes, health awareness camps, exposure visit to labour markets etc.



*Interaction with migrants at a destination site in Kerala*

**Achievements so far: (As on March, 2013)**

✓ Registration of migrants	5774
✓ Issue of identity cards to migrants	5144
✓ Linkage with Rashtriya Swasthya Vima Yojana	7253
✓ Enrollment of migrants with construction workers welfare board	693
✓ Opening up No-fill bank accounts for migrants	138
✓ Linkage of migrants with MNREGA	315
✓ Legal support provided	
✓ Legal clinic day	8
✓ Case registered	31
✓ Solved	4
✓ Amount realized	Rs.33,668/-

**Migration partner NGOs meet**

Mr. S.K.Singhdeo, Executive Director, & Mr. Biren Kumar Das, Co-ordinator, Migration project attended the All India Migration Partner NGOs Meet at Lucknow on 12<sup>th</sup> – 13<sup>th</sup> June, 2012, organized by Sir Dorabji Tata & Allied Trusts.

**Odisha State Migration programme review.**

Madhyam Foundation's migration project team participated in a state level programme review, organized by Aajeevika Bureau and SDTT on September, 1, 2012 at Bhubaneswar.





## Project Salila

### Promoting Diversion Based Irrigation

Diversion based irrigation (DBI) opens up opportunities for small & marginal farmers by diverting a portion of water from natural streams through underground pipes for irrigating crops & meeting household consumption needs. Subsequent to successful completion of three DBI structures in Ranpur block of Nayagarh district, Jamsetji Tata Trust (an allied Trust of Sir Dorabji Tata Trust, Mumbai) sanctioned another project to set up 6 DBI structures at Routrapur, Kantajhiri, Bandhamunda, Bramhanikumbhi,



Tavadi and Bandhapala of Ranpur block over a period of 3 years (2012–2015)

During the year, two DBI structures at Routrapur & Kantajhiri were successfully completed. The highlight of the project was the labour contributed by villagers for digging canals from the hilltop to the villages. All the 52 households from the 2 villages were able to irrigate 76 acres of land during Kharif season and 53 acres in Rabi season. The villagers got an incremental income between Rs. 15,000 – Rs. 20,000 through crop stabilization

& diversification. Availability of water at backyard of households for household consumption reduced drudgery & burden of women folk significantly.



## Project Sahajog

Promoting Livelihood Security through Vegetable Growers' Co-operative



Madhyam Foundation has been implementing this project(January,2011-Dec,2013) in 3 Districts(Khurda,Malkangir and Kalahandi) of Odisha in collaboration with 10 partner NGOs such as Darbar Sahitya Sansad in Khurda,Puspac,Parivartan,Social Development Service,ODC and SOMKS in Malkangiri,and Mahashakti Foundation,DAPTA,Lok Yojana and Parivartan in Kalahandi.AWO International, Germany has supported this project for a period of three years. The target group comprises 5000 women vegetable growers who have since been collectivized into 20 producer Co-operatives.



## Key Activities Undertaken

### Pre Production Stage:

Enrollment of new growers, soil testing, soil treatment, household level crop plan, seed bank and handholding support by community service providers

### Production Stage:

Seed treatment, mobilization of working capital loan and govt. schemes, promotion of organic manures & pesticides, pest control and on-site guidance by experts.



### Post Production Stage:

Aggregation of vegetables, Sorting, Grading, washing, Zero Energy Cold Storage and Institutional Linkage for Marketing.

### Institution Building:

Promotion and registration of vegetable growers co-operatives, infrastructure support, Revolving fund support, development of 5 year business plan, provision of MIS software and simputers, training and exposure visits.

### Achievement so far (As in March, 2013)

- ✓ 2936 acres of land could be brought under vegetable cultivation
- ✓ Rs37,34,795 was mobilized from banks and other financial institutions as working capital loan for vegetable growers
- ✓ An amount Rs1,08,47,576 was mobilized from Government under various schemes to supplement the project interventions
- ✓ An amount of Rs 13, 59, 68,814 was realized by the cooperatives towards sale of vegetables.
- ✓ Each vegetable farmer earned Rs30, 000 to 35,000 per acre of vegetable cultivation during the year.
- ✓ 20 vegetable growers Co-operative with 5594 members started functioning efficiently. The total fund base of all the Co-operatives was Rs 21,96,578 as on March,2013



## Capacity Building

✓ Training for Farmers on crop planning, organic vegetable cultivation, vegetable marketing, Business Development Plan, Sustainable vegetable cultivation practices, and cooperative management were organized.

✓ Two “Exposure visits of vegetable growers cooperative leaders” were organized by Madhyam Foundation during 22nd & 23<sup>rd</sup> November, 2012 to Gorakhpur of Uttar Pradesh & to Nandaban Chawadabagh of Raipur in Chhattisgarh respectively.



✓ District level Coordination Committee monthly meetings were held by partner NGOs from Kalahandi and Malkangiri. Such meetings were aimed at promoting peer review among the partner NGOs.

## Monitoring and Evaluation

- ✓ Tracking of Household level cultivation, production and marketing detail was done through Livelihood Assistance Card (LAC)
- ✓ Online Software for MIS Management has been installed and simputers are being used for providing instant money receipt to farmers.
- ✓ Bi-annual partner review meetings were organized to review the progress of the project.

## Network, Lobby, Advocacy & Convergence:

Three District level interface meetings were organized in all three project districts (Malkangiri, Kalahandi, & Khurda) where cooperative leaders directly interacted with government officials and financial institutions. An amount of Rs1,08,47,576 was leveraged under different Govt Schemes for agricultural input like poly house, delivery pipes, bore wells, water lifting pumps, Vermi compost pit, sprayer, land leveling etc.



### **The State level Advocacy workshop of**

vegetable growers cooperatives (promoted by Madhyam Foundation and its partner NGO) was held on 4<sup>th</sup> December, 2012 at CYSD auditorium in Bhubaneswar. 226 participants from all the 20 vegetable growers cooperatives the chief Functionaries of NGOs, Project staff, media personnel, guests from other NGOs, academicians, consultants & staff of Madhyam Foundation participated in the programme. The workshop was formally inaugurated by Dr Ambika Prasad Nanda, State Representative of UNDP and the keynote address was given by Prof. Radhamohan, a noted environmentalist of Odisha. During the daylong event, number of resource persons provided their valuable inputs while addressing the Co-operative Leaders.



### **Planning Workshop in Mumbai**

A 5 days planning workshop was organized in Mumbai, from 25<sup>th</sup>-29<sup>th</sup> March 2013 by AWO International to reorient partners on AWO's regional policies, priorities and practices as well as to develop comprehensive plan for the next phase. Mr Subrat Kumar Singhdeo, Executive Director, Mr. Kartikeya Panigrahi, Project Coordinator and Mr Ipsit Bishwajit Harichandan, Monitoring Officer from Madhyam Foundation participated in the workshop.

### **Documentation and Dissemination of Best practices**

A short film on the best practices undertaken/adopted by the project in all three districts was produced. The film was shown to all cooperatives, Govt and Non Govt Stakeholders in different forums.



### Capacity Building of Project staff:

Mr. S.K. Singhdeo, Executive Director was invited by AWO International to visit Germany during November,2012. Apart from visiting the AWO head office at Berlin, he visited AWO supported projects in Berlin, Dortmund and

Frankfurt for gaining clarity about AWO's work across Germany.

Mr. Kartikeya Panigrahi, Project Coordinator attended a training at IRMA (Institute of Rural Management, Anand) on "Governance of producers" organization.

Mr Jugal Kishore Pattnaik,, Managing Director, Mahashakti Foundation & Mr. Krutibas Hota, Programme Manager, ODC attended Livelihood India conference at New Delhi, which provided meaningful insight on Livelihood issues in India and future livelihood intervention of Govt and other stakeholders.

### Visit by AWO officials

Ms Christiane Schulte, Head of International Department, Mr Felix Neuhaus, Head Representative, Regional Office, South Asia and Mr Arjun Gurung, Programme Coordinator for project in India and Bangladesh had visited partner NGO of Khurda and Kalahandi in March 2013. Mr Arjun Gurung visited all the partners of Kalahandi & Khurda district in July, 2012 for monitoring the progress of the project.



*Executive Director at AWO Head Office at Berlin with other partner NGOs of India & Nepal*



*AWO team interacting with the co-operative members*

### Mid Term Evaluation:

A mid term evaluation of the project was conducted by AWO during December, 2012. On behalf of AWO, Mr Bernward Causemann and Mr Kaustubh Devale, Consultants visited DSS, Khurda and all the partner NGOs of Kalahandi and interacted with women members of the Co-operatives.



## Project Sahabhagi - 1

Developing value chain interventions in pigeon pea: An Initiative by SODI

In Odisha, pulses are grown in about 19.81 lakh hectares out of which pigeon pea is cultivated in 7% of the area. Southern plateau of Odisha, specially Rayagada district is the major pigeon pea belt where nearly 20% - 35% of total cultivable land still remains fallow or are sown with millets & other less productive crops. In view of this, south Odisha Development Initiative (SODI), a consortium of seven NGOs such as Chetna organic Farmers Association, Harsha Trust, Pradan, Pragati, OPDSC, Madhyam Foundation & RCDC, implemented a pilot project for developing value chain interventions in pigeon pea. This pilot project, supported by ICCO and Kerk in Actie, Netherlands, is being implemented by SODI members in 100 villages of Rayagada & Koraput district. As convenor of SODI, Madhyam Foundation acts as the legal holder of this consortium project.



Key activities undertaken

✓ Creation of baseline data, formation of producer organizations, farmers' training during pre-sowing, sowing, post-harvest measures, on-field technical support during crop growth cycle, yield measurement exercise and developing a peer learning strategy.

### Achievements:

- ✓ 1919 farmers (Men: 498, Women: 1421) cultivated pigeon pea in 1283.5 acres of land in 93 villages of Rayagada & Koraput districts.
- ✓ Line sowing in place of broadcasting was adopted and mixed cropping & intercropping practices were taken up for the first time by farmers.
- ✓ An yield measurement exercise was undertaken. It was observed that average yield per acre under standard package of practices was more than 4 quintal which was very encouraging in view of average yield of 2 – 2.5 qtl. per acre in Odisha.

### Key learning from the project intervention:

- ✓ Quality seeds, line sowing with proper spacing, weeding and application of organic manures & pesticides are key features for enhancing yield.
- ✓ Early sowing in June, helps plant growth and inter cultural work two times is very crucial for regulating plant growth.
- ✓ Nipping at 1-1.5' stage is crucial for increasing branches.
- ✓ Proper storage & selling in off season give better price.



## Project Sahabhagi - 2

Developing value chain intervention in turmeric: An Initiative by SODI

India is the largest turmeric producer, consumer and exporter in the world. Andhra Pradesh (61%) and Odisha (7%) are the major turmeric producing states. In Odisha, Kandhamal & Koraput districts are the two major turmeric producing regions. Turmeric Subsector has been facing number of problems such as



high input cost, poor crop management measures, high post-harvest losses, fluctuating market price, lack of market information, multiple middle men in the value chain and lack of access to credit on time. In view of this, South Odisha Development Initiative (SODI) initiated a two year pilot project w.e.f. 15<sup>th</sup> December, 2012, supported by ICCO and kerk in Actie, Netherlands. The project is implemented by seven members of SODI (Madhyam Foundation, OPDSC, Pradan, RCDC, Pragati, Harsha Trust & Chetna organic Farmers Association) in Kandhamal, Rayagada & Koraput districts of Odisha. Madhyam Foundation, as convenor of SODI, is the legal holder of the project.

Enhancing income and ensuring sustainable livelihoods of 2100 resource poor turmeric farmer families is the major objective of the project. Following key interventions are to be made during the project period.

- ✓ Building & strengthening of producer groups, critical input provision for farmers. development of standard package of practices, value addition at producers level, linkage with institutional market & credit institutions and on-farm technical service provision for farmer by a cadre of trained community service providers.

During Dec, 2012 – March, 2013, preparatory work such as identification of turmeric farmers, orientation of project staff, farmers' training, initiation of seed mobilization work etc. were completed.





## Project Sanginee

### Enhancing income through leaf plate making

In Kandhamal district of Odisha, leaf plates made out of sal & siali leaves is a popular income generating activity of the women folk from the tribal community. So, Madhyam Foundation had taken the initiative during 2011 to organize the women leaf collectors and promote a producer co-operative called 'Gatungia women leaf co-operative' at Raipalli village of G.Udayagiri block in Kandhamal district.



#### The status of the co-operative as on 31<sup>st</sup> March, 2013.

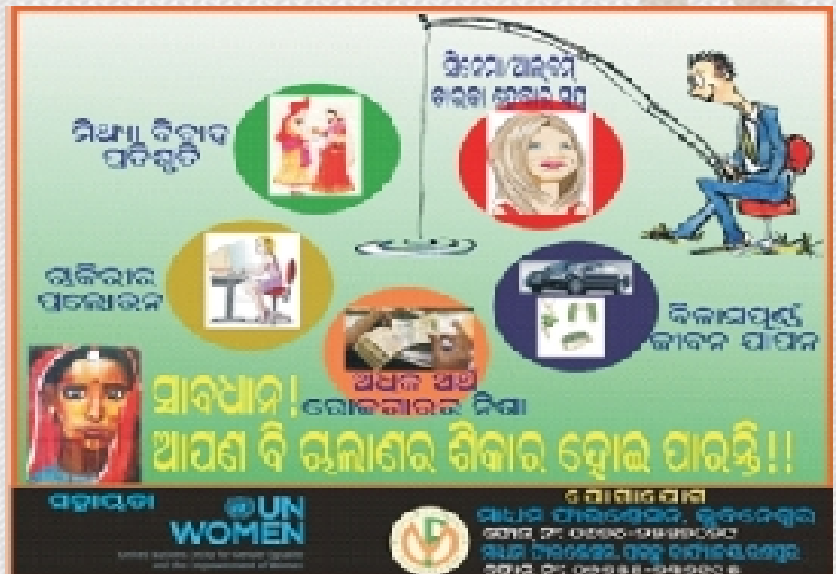
✓ No. of members	:	172
✓ Total fund base	:	Rs. 1,40,000/-
✓ Working capital loan received from ORMAS so far	:	Rs. 1 lakh
✓ Total transaction during the year	:	Rs. 2,05,110/-
✓ No. of raw leafs & bundles procured	:	4300 bundles
✓ No. of finished leaf plate bundle sold	:	3,995 bundles
✓ In addition to Raipalli village, a new leaf collection centre was opened at Jakama		

This modest initiative is presently implemented with Madhyam's own fund and efforts are being made to upscale it with the support of ORMAS, Department of Panchayatraj, Govt. of Odisha.

## Project Shakti

### Programme against trafficking of women & girls

Internal trafficking is a major issue for several Indian states and despite several efforts of government & civil society, there has been practically no dent in the situation. U N Women have identified six high priority states for anti-trafficking interventions and these are AP, Bihar, Jharkhand, Odisha, Rajasthan & West Bengal. The underlying root causes like poverty, gender imbalance & violence against women further fuel this problem in these states.



Against this backdrop, Madhyam Foundation started implementing a pilot project (October, 2012 – March, 2014) in three villages of Ranpur block (Ranpur, Mangarajpur & Nuagaon) of Nayagarh district in Odisha. Supported by UN Women, the legal holder of the project is Cross Border Anti-Trafficking Network, New Delhi and Impact partners in Social Development, a technical support providing organization based at New Delhi provides strategic support to Madhyam Foundation for implementation of the project.

#### Major activities undertaken so far:

Baseline survey, promotion & strengthening of women self help groups, setting up vigilance committees in each village, orientation of different stakeholders on trafficking issues, promotion & strengthening of Kishori Samuhas (Peer groups comprising adolescent girls), identification of livelihoods opportunities for women & girls, training & demonstration on livelihood generation activities such as agarbati (incense stick) making, mushroom cultivation, fish farming, Poultry Farming vegetable cultivation, BPO Jobs, etc.





## Other Activities

### Internship by American Students

Madhyam Foundation has been hosting students from different universities from India and abroad for internship. During the year (1<sup>st</sup>, June-15<sup>th</sup> July, 2012), two post graduate students from American University, Washington DC, USA did their internship with Madhyam Foundation under the guidance of Mr. Subrat Kumar Singhdeo, Executive Director.

#### Ms. Allison Glass

Allison did a research study on 'The role of Non-government organizations in international norm diffusion: Experience from Odisha'. While many believe in a top down approach to normative diffusion, this study emphasizes the role of local communities and NGOs. Apart from conducting key informant interviews, she collected responses of 10 NGOs of Odisha through questionnaire.



#### Ms. Molly O'Connor

Molly successfully completed a research study on 'Network mode of working among NGOs in Odisha: Trends, issues and challenges'. She attempted to understand the genesis of different NGO networks in Odisha, the leadership pattern, fund flow, thematic focus areas and articulated impact of network mode of engagement. Responses for her study were collected from network promoting NGOs such as Sahabhagi Vikas Abhiyan, Madhyam Foundation, OPDSC, Parivartan (Malkangiri), Pragati, Koraput, Kartabya, Kalahandi, YCDA, Boudh & Udyama, Bolangir.



### Lecture at Chulangkorn University, Thailand

Mr. Subrat Kumar Singhdeo, Executive Director, Madhyam Foundation was invited by Indian studies centre of Chulangkorn University, Bangkok, Thailand to deliver a lecture on 'Migration: The evergrowing silent majority in India' on 28<sup>th</sup> August, 2012. The lecture was attended by Professors, students of the university & representatives from local NGOs & media.



### CDA MICRO PLANNING & DPR

The Chilika Development Authority as a Project Implementing Agency (PIA) of IWMP-IV had engaged Madhyam Foundation for preparing detailed project report (DPR) in a cluster of 10 micro watersheds (44 villages) of Banpur block in Khurda district.



### ICZMP MICRO PLANNING

The Integrated coastal zone management project, Odisha had engaged Madhyam Foundation for conducting PRA & village micro plan in 40 coastal villages across 4 districts (Kendrapara, Puri, Ganjam & Jagatsinghpur). PRA & micro plan in 17 villages have since been completed..





## Our Governing Board

### **Mr. Gautam Parija, President**

An MBA from Xavier Institute of Management, Bhubaneswar, he has executed number of consulting assignments for many industrial houses and government owned corporations.

### **Dr. (Mrs).Bijan Basini Mohanty**

Prof. Mohanty, former Director, school of women studies, Utkal University, Odisha has 30 years of teaching experience in area of Personnel Management , Industrial relation and Human Resource Management.

### **Mr. Subrat Kumar Singhdeo, Executive Secretary**

A post-graduate in sociology from Jawaharlal Nehru University, New Delhi, with certificate courses from Harvard University, USA and Institute of Social Studies, Netherlands. A former Executive Director of Rashtirya Gramin Vikas Nidhi, Guwahati, he has also executed number of consulting assignments for donor agencies such as the Ford Foundation, CARE, Freedom from Hunger, India Development Services, USA, Lutheran World Relief. NOVIB, OXFAM, SKN-Netherlands, IGSSS and Sir Dorabji Tata Trust. As a known professional, he has visited many countries such as the USA, the Netherlands, Germany, France, Belgium, Peru, Bolivia, Ecuador, Thailand, Bangladesh and Nepal. Apart from writing two chapters, he has co- edited a book on Human Security: From Concept to Practice, published by World Scientific, Singapore in 2011.

### **Mr. Niladri Kumar Mohanty, Member**

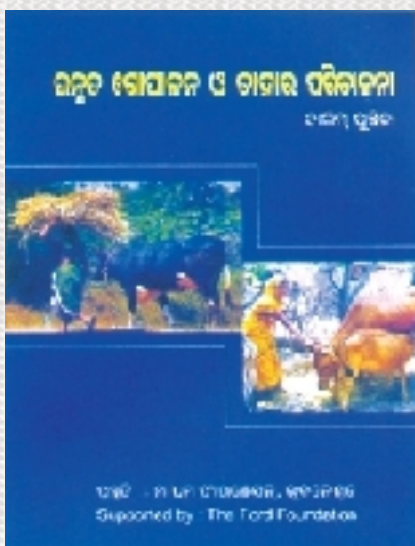
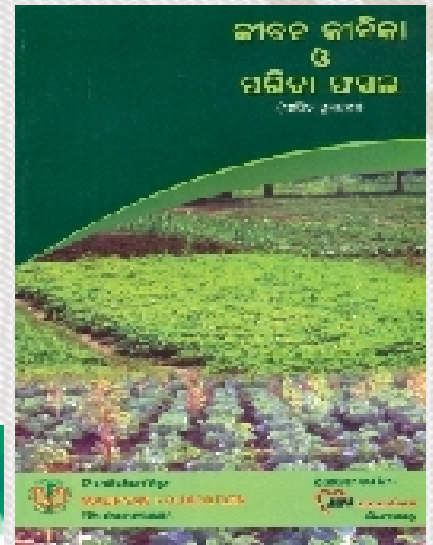
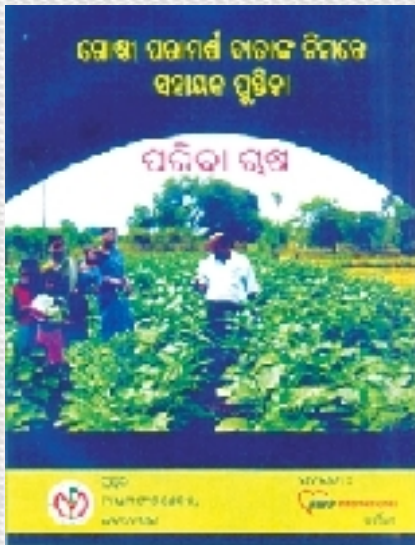
A post graduate in Development Economics from Allahabad University, Mr. Mohanty has over 40 years of working experience in Banking and Rural Finance sector. After his service with State Bank of India, he pursued a career in consulting during which he worked in 14 Asian and African countries. He has executed number of consultancy assignments for World Bank, UNDP, IFAD, ILO, FAO and African Development Bank. He is a member of London Institute of Bankers, Indian Institute of Bankers and Indian Economic society.

### **Mrs. Smaranika Mohanty, Member**

A post graduate in psychology from Utkal University, she is a known counselor in the state of Odisha.



## Our Publications





## Legal Entity

### Madhyam Foundation is

- ✓ Registered as a society under Societies Registration Act, 1860 having Regn. No.- 21879/57 of 2004-05 dated 8<sup>th</sup> July, 2004.
- ✓ Registered under FCRA – 1976 Regn. No.-104830212 dated 1<sup>st</sup> January, 2008.
- ✓ Registered under section 12AA (2) of IT Act – 1961, Regn. No. – 94/2007-08 dated 3<sup>rd</sup> March, 2008.

### Our Donors

AWO International, Germany  
The Ford Foundation, USA  
Sir Dorabji Tata Trust and Allied Trusts, Mumbai, India  
ICCO & Kerk in Actie, The Netherlands  
UN Women  
We gratefully acknowledge their support and confidence in us.

### Our Bankers

AXIS Bank Ltd, Archbishop's House, Satya Nagar,  
Bhubaneswar – 751007, Odisha  
AXIS Bank Ltd, CRPF Square,  
Bhubaneswar, Odisha  
Punjab National Bank, RPRC, IRC Village,  
Bhubaneswar – 751015, Odisha

### Our Auditor

Sanjib Kumar & Associates  
475, ESEN DEN, Aiginia, Kandagiri, Bhubaneswar, Odisha



Sanjeeb Kumar & Associates

**MADHYAM FOUNDATION**

REGD. OFFICE: N-41300, IRC VILLAGE, NAYAPALLI, BHUBANESWAR-76.  
ALMN. OFFICE: N-5252, EKAMRA KANAN ROAD, NAYAPALLI, BHUBANESWAR-76.  
ODISHA, INDIA.

**BALANCE SHEET AS ON 31ST MARCH, 2013**

<u>LIABILITIES</u>		<u>AMOUNT</u> ₹.	<u>ASSETS</u>	<u>AMOUNT</u> ₹.
<b>CAPITAL FUND</b>			<b>FIXED ASSETS</b>	1,200,558.00
As per last Balance Sheet	3,130,897.30		(As per Schedule-3)	
Less: Excess of Expenditure over Income	<u>27,047.30</u>	3,111,550.14	<b>CURRENT ASSETS</b>	
			<b>LOANS &amp; ADVANCES</b>	
<b>TEMPORARY RESTRICTED FUND</b>	5,043,020.00		<b>Current Assets</b>	
Unspent Grant (As per schedule-1)			(As per Schedule-4)	329,051.00
			Other Advances	
			(As per Schedule-5)	1,791,288.50
<b>CURRENT LIABILITIES AND PROVISIONS</b>			Closing Balance	
(Schedule-2)			Bank & Bank Balance	
			(As per Schedule-6)	<u>4,498,921.70</u>
		<u>13,223,116.24</u>		13,223,116.20

The above Balance Sheet to the best of my knowledge contains a true account of the funds & liabilities and of the property & assets of the organization as on 31.03.2013.

For secretaries (jointly) of the organization

Dr. Sanjeeb Kumar  
Partner



*(Signature)*  
For the Secretary  
MADHYAM FOUNDATION







Sanjeeb Kumar & Associates

**MADHYAM FOUNDATION**

REGD. OFFICE: N-4930, TRIG VILLAGE, MAYAPATI, BUNDIANE SWAMP 15,  
ADMIN. OFFICE: N-3232, KHAMBARAHARI ROAD, MAYAPATI, DHUBANG SWAMP-15,  
CHHISMA, INDIA

**INCOME & EXPENDITURE ACCOUNT FOR THE PERIOD FROM 01.04.2012 TO 31.03.2013.**

EXPENDITURE	AMOUNT Rs.	INCOME	AMOUNT Rs.
To Training Technical Assistance & Other activities to MHA & local NGO network to improve livelihood in prone flood foundation		By Grant in aid received during the year (Refer Schedule 2)	20665875.10
- Programme expenses	6,102,000.00	D- Bank Interest	102,401.00
To Conducting study of South Ganga Development project & Strengthening Agri. VC programme Origin 50309/1000, Kolhapur		D- Fixed deposit interest	
- Programme expenses	2,028,000.00	- Foreign	57,639.00
To Promoting Livelihood security through Self Help Groups (SHGs) - empowered WAO - Intermodal - Income		- India	57,639.00
- Programme Expenses	2,028,000.00	By In-kind contribution	12,850.00
To Soil - water chain performance & COU - monitoring - Programme Expenses	437,800.00	By contribution from migrants (ref. Cell)	43,500.00
To Migration Project Impact on District Migration/ Jansakhi Tala Trust		By Annual GR (MHA) available	14,000.00
- Personal Cost (Admin)	123,300.00	D- Donation & Contribution	65,000.00
- Personal Cost (Prog)	444,800.00	By Free for Cost (during business Survey etc)	173,480.00
- Programme Cost (Contract & sub-contract)	50,851.00	By Head Office Support	21,000.00
- Salary & Fees	10,000.00	By Recruit expenditure (during etc)	30,000.00
- Salary & Campaign	100,015.00	By Hiring Charges of 0 To 3 local equipped	53,000.00
- Insurance (personel / Local) - salaries & Concessions	114,038.00	By Miscellaneous Income	18,300.00
- Orientation Expenses & Capacity Building	357,210.00	By Travel Reimbursement	50,400.00
- Overhead Cost	1,04,541.00	By Receipt of Expenditure (RUP) (100%)	27,644.00
To Initiative aimed at working in women & child care responsibility and sustainability 8000			
- Programme Expenses	238,111.00		
- Personal	2,10,000.00		
- Administrative Costs	28,111.00	450,355.00	
To Migration Based Migration (2nd Phase)			
- Personal (Prog)	150,000.00		
- Personal cost (Personal)	24,400.00		
- Head Office	84,070.00		
- Education Support	177,214.00		
- Capacity Building & Agricultural	68,214.00	1,06,004.00	
- Overhead	44,400.00		
To General fund			
- Programme expenses	8,17,016.00	975,350.00	
- Administrative expenses	1,57,563.00	112.00	
To PG Office		272,258.00	
To Depreciation		1,57,004.00	
To Audit Fee & Retention etc			
	<b>21,664,646.00</b>		<b>21,664,646.00</b>

The above Income and Expenditure Account is the best of my knowledge and belief a true and correct account of all the income and expenditure of the organization for the period from 01.04.2012 to 31.03.2013.

As per accounts report of over 1000

CA Sanjeeb K Mishra  
Partner



*Subir Kumar*  
Executive Secretary  
MADHYAM FOUNDATION





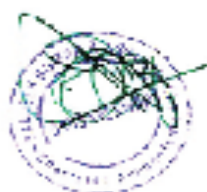
Sanjeeb Kumar & Associates

**MADHYA FOUNDATION**

REGD. OFFICE : N 4302, IFC VILLAGE, MAYAPALLI, BHUBANESWAR-15.  
ADMIN. OFFICE : N 3202, DICAMRAKANAN ROAD, MAYAPALLI, BHUBANESWAR-15  
INDIA 751 019, INDIA.

**CONSOLIDATED RECEIPTS & PAYMENTS ACCOUNT FOR THE PERIOD FROM 01.04.2012 TO 31.03.2013.**

RECEIPTS	AMOUNT Rs.	PAYMENTS	AMOUNT Rs.
To Opening Balance		By Training Technical Assistance & Other activities to Help a Local NGO network to improve livelihood in or about our Foundation, USA	
- Cash-in-hand	20,681.00	- Programme expenses	5,222,000.00
- Cash-at-bank	5,046,262.88	By Continued subjectivity of South Odisha Development project & strengthening Agri-NGO network (Project-4) in ICDO Nalanda	
<b>To Grants/aid</b>		- Programme expenses	5,278,000.81
- Foreign	20,221,810.90	By Promoting Livelihood Security through Vegetable Growers Cooperatives/AWO International, Germany	
- Indian	2,327,791.00	- Programme Expenses	1,115,304.50
<b>To Bank interest</b>		By Social-Value chain pilot in India for ICDO Netherlands	
- Foreign	253,596.00	- Programme Expenses	597,925.50
- Indian	37,276.00	By Minimising Adverse Impacts of Distress Migration of Jangali Tribes	
<b>To Fixed deposit interest</b>		- Personal Cost (Admin)	90,000.00
- Foreign	38,568.00	- Personal Cost (Program)	444,000.00
- Indian	49,260.00	- Programme Cost, Outreach & Mobilization	80,000.00
<b>To Partners contribution</b>	12,856.00	- Surveys & Studies	10,000.00
<b>To Contributor from Microfinance Fund</b>	49,260.00	- Events & Campaign	136,511.00
<b>To Annual 10% membership fee</b>	14,000.00	- Res. on personal (Travel insurance & Car)	114,350.00
<b>To Donation &amp; Contribution</b>	66,032.00	- Orientation, exposure & Capacity Building	347,813.00
<b>To Fees for conducting trainings &amp; Sewer</b>	75,497.00	- Computer Cost	131,229.00
<b>To Handholding Support</b>	21,000.00	- Fixed Assets	25,714.00
<b>To Report preparation, printing etc.</b>	82,600.00	By Initiative against trafficking in women & girls (since accountability and community action) (former Trafficking)	
<b>To Hiring Charges of Office &amp; logistic sup</b>	63,000.00	- Programme Expenses	229,411.00
<b>To Miscellaneous Income</b>	19,059.00	- Transport	210,000.00
<b>To Reshmi Jena &amp; K Singhdeo</b>	3,502.00	- Administrative Costs	28,642.00
<b>To IDS Forfeited</b>	10,542.00	- Fixed Assets	60,209.00
<b>To Financial Advances</b>	1,715,351.50	By Diversified Based In (Bihar) (2nd Phase)	
- Travel reimbursement	58,954.00	- Personal (Prog)	150,000.00
		- Programme Cost (Preliminary)	24,400.00
		- Hand Work	85,115.00
		- DM (In time System)	377,014.00
		- Capacity Building & Agricultural Promotion of Agricultural Activity	65,314.00
		- Outreach	84,625.00
		<b>By General Fund</b>	
		- Programme Expenses	617,613.00
		- Administrative expenses	157,583.00
		- Fixed Assets	9,915.00



Cont. 2



**Sanjeeb Kumar & Associates**

**MADHYAM FOUNDATION**

REGD. OFFICE : N-4505, IRO VILLAGE, NAYAPALLI, DIST. UTTARAKHAND, O.D.  
 BRANCH OFFICE : N-3202, BAPURAKANGAN ROAD, NAYAPALLI, BHUBANESWAR-751015  
 ODISHA, INDIA

**By Fundry Payable**

- Unique Travel	16,718.00	
- TDS on Salary	3,002.00	
- Audit Fees & Service Tax	10,238.00	29,958.00

**By Proprietary Advances**

Foreign	1,05,285.50	
Local	29,067.00	1,34,352.50

**By P.C. General**

1,17.48

**By TDS Recoverable**

13,141.00

**By Closing Balance**

- Cash-in-hand	18,058.00	
- Cash-in-bank	4,541,900.00	
- Fixed Deposit	1,15,000.00	4,835,921.00

30,102,164.56

30,102,164.06

The above Receipts & Payments Account is the best of my professional knowledge a true account of the cash-in-hand and of the Cash & Bank for the period from 01.04.2012 to 31.03.2013.

As per our certificate in part of even date

*Sanjeeb Kumar*  
 Executive Secretary  
 MADHYAM FOUNDATION

04 Sanjeeb Kumar

Mail :





**Registered Office :**  
N4/309, IRC Village,  
Bhubaneswar-751015  
Dist : Khurda, Odisha, India

**Administrative Office :**  
N3/202, IRC Village,  
Bhubaneswar-75015  
Dist : Khurda, Odisha, India  
Tel : 91-674-2557029  
E-mail : madhyamfoundation@gmail.com

**Project Office :**  
At : Samukasahi (Rajranpur),  
Po : Rajranpur, Dist : Nayagarh, Odisha, India  
Ph.: 91-06755-236195

**Project Office :**  
At : Hatisalajahi (G. Udayagiri)  
Po : G. Udayagiri, Dist : Kandhamal,  
Odisha, India

[www.madhyamfoudation.org](http://www.madhyamfoudation.org)