

# ANNUAL REPORT

2011-2012



**Madhyam Foundation**

## *Our Vision*

An Odisha where every low income family is livelihoods secure and lives a dignified life.

## *Our Mission*

To design, demonstrate and scale up subsector focused livelihoods interventions, facilitate rights assertions by the disadvantaged and enable low income families to move towards prosperity.

## *Our Area of Operation*





## *Foreword*

It gives me immense pleasure to present this Annual Report of Madhyam Foundation for the year 2011-2012. Diversifying livelihoods options for the resource-poor and marginalized households through a sub-sector approach has been our key strategy so far. Madhyam Foundation is currently reaching out to 26,727 households in 839 villages, spread across 10 districts of Odisha. Enabling pursuit of backward & forward linkage, enhancing collective bargaining power, reaping economies of scale and helping in adaptation & absorption of technology have been our guiding principles of work. Now is the time for positioning this work and seek significance and salience.

Such a critical need along with the potential implications of various macro level changes, taking place in the regulatory regime, donor priorities, NGO environment etc, call for an introspection and a different level of preparedness. So, Madhyam Foundation mounted an internal process during the year to review its work, reassess priorities and prepare a strategic plan document, outlining its road map for the next five years.

On behalf of the Governing Board of Madhyam Foundation and my colleagues, I take this opportunity to thank our donors, partners and all stakeholders for their continued support and encouragement.

**Subrat Kumar Singhdeo**  
*Executive Secretary*  
*cum*  
*Executive Director*



## *Contents .....*

1. Project Smile .....	05
2. Project Sajag .....	06
3. Project Salila .....	08
4. Project Sahajog .....	09
5. Project Sahabhagi.....	14
6. Project Sanginee .....	15
7. Other Activities.....	16
8. Governing Board .....	17
9. Our Publications.....	18
10. Auditors' Report .....	20

## Project Smile

### *Sustainable Micro Initiatives for Livelihood Enhancement*



The project, supported by the Ford Foundation for a period of 3 years (June, 2011–May, 2014) was implemented in five districts of Odisha by Madhyam Foundation in collaboration with eight NGOs such as YCDA, Boudh, HRDC, Balasore, Adarsa, Sambalpur, Lok Yojana, Kalahandi, SDS, Parivartan, Puspac and SOMKS (all from Malkangiri). The major focus of the project is to strengthen 9 dairy co-operatives (2700 women members) and 9 vegetable growers co-operatives (4500 women members) for enhancing their livelihood security.

#### ***Following activities were undertaken during the year***

A Project planning meeting was conducted on 10<sup>th</sup> September, 2011 for all the project staff where project deliverables, roles and responsibilities were discussed and various monitoring and reporting formats were finalized.



- A ToT on management of co-operatives was organized during 27<sup>th</sup> and 28<sup>th</sup> Jan, 12. 27 participants attended the training.
- A workshop on Business development plan was organized at Bhubaneswar on 27<sup>th</sup> and 28<sup>th</sup>, November, 2011 which was facilitated by ALC, Hyderabad. During the workshop, Business Plans, prepared earlier, were revisited and recast completely.
- A training programme on governance and management of co-operatives was organized at Bhubaneswar on 27<sup>th</sup>-29<sup>th</sup> March, 12. Attended by 36 co-operative leaders and Livelihood promoters, the training was facilitated by ALC, Hyderabad in Odia language.
- A ToT on household level crop planning was organized at Bhubaneswar on 26<sup>th</sup> and 27<sup>th</sup> September, 2011 for 24 participants.
- Livelihood Assistance cards were designed, printed and distributed among all the partner NGOs.
- ALC Hyderabad was contracted to help all the partner NGOs in revisiting and recasting the Business development Plans and developing monitoring and reporting formats for the co-operatives.
- IEC materials such as a booklet on vegetable cultivation, a manual on dairy management, posters on vegetable crop plan, cycle of vegetable production to marketing, co-operative management and management of dairy enterprise were designed, printed and supplied to all partner NGOs.
- Four project staff from YCDA, SDS, SOMKS and HRDC were sponsored to attend Livelihoods India Conference organized by ACCESS Development Services at New Delhi between 13<sup>th</sup> and 15<sup>th</sup> December, 2011.

## Project Sajag

### *Minimizing Adverse Impact of Migration*

Poverty and migration have always been inter-related in Odisha. Eroding natural resource base, unproductive agriculture, recurring droughts and inadequate opportunities in the non-farm sector have led to distress migration of resource poor families to developed pockets of the state and other states of the country. Seasonal migration has become an important livelihood strategy for lakhs of Odia people. So, the real challenge is to facilitate migration as an economic opportunity for the poor people by providing a host of support services



Against this background, Madhyam Foundation, supported by Jamsetji Tata Trust (an allied Trust of Sir Dorabji Tata Trust) implemented a pilot project (February, 2011–July, 2011) in Ranpur block of Nayagarh district in Odisha. The Pilot Project primarily aimed at understanding magnitude, trends, patterns of migration by creating a migration data base through household survey, Promoting awareness about different facets of migration, initiating support services like registration of migrants, issue of identify cards, publication of IEC materials and legal

support, formation of village level migration committees, skill building training on mason work and organizing state level advocacy workshop. The project was implemented in all 235 villages of 34 GPs in Ranpur Block of Nayagarh district of Odisha, covering 30,449 households.

#### Following activities were undertaken during the project period

- **Awareness campaigns:** 50 wall paintings were done at strategic locations of the block on issues of migration. 5,000 leaflets were also distributed among the migrants of the block.
- **Situation analysis of migration:** A study was undertaken in sample 68 villages of 8 Gram Panchayats to capture the magnitude and trends of migration in the block.
- **Setting up Village level Migration Committees:** Migration Committees comprising opinion leaders, school teachers, Aanganwadi workers, ex-representatives of local self government etc were set up in all the 235 project villages to keep track of migrants and extend support in project implementation.

- **Registration and issue of identity cards:** Registration of migrants was undertaken prior to migration and a unique identity card was issued to all such migrants. The I-card, bearing photograph, detail address and vocation was jointly signed by the elected Sarpanch of respective panchayats and the Chief Executive of Madhyam Foundation. Contact details of Madhyam Foundation are given at the back of the card so that in the event of any problem at destination, Madhyam Foundation could be contacted. Such card was issued to 3,107 migrants.
- A data base of migrants was created through village-wise survey of all the 30,449 households of the block.

### Migration profile of Ranpur Block:

➤ Total no. of households	: 30,449
➤ No.of migrant households	: 12427 (40.2%)
➤ No.of total migrants from the block	: 13,892
➤ Top 3 destinations of migrants	: Kerala, Gujurat, Jammu & Kashmir
➤ Dominant occupation of migrants	: Construction labour

- **Health awareness camps:** 6 awareness camps, attended by 389 migrants, were organized to orient the migrants about occupational health hazards, AIDs etc.
- **Legal awareness:** An Information booklet on provisions of Inter-State Migrant Workman's Act, 1979 was printed and distributed among 5,000 migrants. Four legal awareness camps, facilitated by advocates, were organized to orient 452 migrants about various legal provisions. As a part of legal support, 4 migrants were rescued from illegal detention in Anugul district of Odisha .Through our intervention, 17 migrants, working at national highway near Cuttack, were given their pending wages, amounting Rs 70,000 by the contractor.
- **Financial literacy training:** Three trainings were conducted to orient 188 migrants about financial literacy.
- **Skill building training:** 150 migrants working as unskilled labour were given skill training on masonry work to enhance their employability. The trainees were found to have earned additional Rs 70-Rs 100 on account of the new skill.
- **State level Advocacy workshop:** A state level Advocacy workshop was organized at Bhubaneswar on 29<sup>th</sup> July, 2011. Apart from all NGO Partners of Tata Trust, working on migration, Aajeevika Bureau, Rajasthan and Aide et Action, senior officials from Department of Labour, Govt. of Odisha attended the daylong workshop. The state level workshop provided a forum for sharing of experiences, flagging areas of concerns and engaging the stakeholders for linking the migrants under various social security schemes.
- **Capacity building of the Project staff:** The Project co-ordinator and one Field Officer had gone in an exposure visit to Aajeevika Bureau, Udaipur, Rajasthan during April; 2011.The Project Director attended the National coalition meeting at Mumbai in June, 2011.

## Project Salila

### *Promoting Diversion Based Irrigation*



Diversion based irrigation system offers great opportunity for small and marginal farmers. A diversion based irrigation system is one which diverts a portion of water from a natural stream/river and uses it with or without intermediate storage for the purpose of irrigating crops and meeting human consumption needs. Madhyam foundation was sanctioned an amount of Rs13, 55,000/- by Jamsetji Trust (an allied Trust of Sir Dorabji Tata Trust) to construct three DBI structures at Jaripada, Sana

Tulubi and Tikriapada villages, located inside the reserve forest area of Bandhamunda panchayat in Ranpur block of Nayagarh district between March, 2010 to May, 2011. The highlight of the project was the labour contributed by the community for digging canals from the hilltop to the villages.

After construction of three DBI sites, the project was able to provide irrigation facility round the year. A total of 78.8 acres (25 acres in Jaripada, 36 acres Sanatulubi and 17.8 acres in Tikriapada) came under irrigation due to the DBI structures. It is not possible to track the impact of the Project within a Year's time when most of the year was devoted to complete the construction at three sites. However, some positive trends were seen. Due to access to irrigation, Vegetables could be grown in all the homestead lands. For the first time, the people sold surplus vegetable to traders. Majority of the households could take up crop in Rabi season. Training on multicropping, intercropping, Organic manure & pesticides and SRI helped the farmers to reduce the input cost & diversifying the cropping pattern. These resulted in addressing the food insecurity & increasing the household income. Availability of water for household consumption at backyard of the households reduced drudgery & burden of women folk who used to walk few miles to fetch water.





## Project Sahajog

### *Promoting Livelihood Security through Vegetable Growers' Co-operatives*

Madhyam Foundation is currently implementing this project (January, 2011-Dec, 2013) in 3 Districts (Khurdha, Malkangiri and Kalahandi) of Odisha in collaboration with 10 partner NGOs such as Darbar Sahitya Sansad in Khurdha, Puspac, Parivartan, Social Development service, ODC and SOMKS in Malkangiri, and Mahashakti Foundation, DAPTA, Lok Yojana, and Parivartan in Kalahandi. AWO International, Germany has supported this project for a period of three years (Jan, 2011 - Dec, 2013). The target group comprise 5000 women vegetable growers who have since been collectivized into 20 Producer Co-operatives. Taking advantage of the opportunities presented by huge demand-supply gap and the scope of vegetable cultivation in improving the household income of small and marginal farmers, this project adopted a sub-sector approach and attempted to intervene at all levels such as pre-production, production, post-production, marketing and institution building.



Following interventions were made at different stages.

#### **Pre Production Stage:**

- Base Line Survey & profiling of 4300 women vegetable growers was done.
- A cadre of 20 Community Service Providers was identified and trained on crop planning, Organic Vegetable Cultivation and Soil testing for providing on-site handholding support to vegetable growers.
- Training to Vegetable Growers on crop planning and Organic Vegetable Cultivation was conducted. Crop plans for 3107 growers were prepared. The crop plans resulted in cultivation of suitable crops in different seasons with a view to maximizing production from limited landholding.
- 20 nos of Soil Testing Kit were supplied and soil testing was done in 945 acres of land.
- A Value Chain Study on Vegetable Sub-Sector was conducted in the project area.
- 20 no of Seed banks were set up at all the 20 co-operatives.
- Rs 66, 53,267/- was mobilized as working capital loan for vegetable growers.
- 4203 Acres of land was covered under vegetable production.

#### **Production Stage:**

- 40 nos of Water Lifting Pumps were supplied to the co-operatives to address critical irrigation requirement in 2186 acres of land.
- 12 no of pump house cum bore wells were installed to provide irrigation facilities.
- TOT to Project team and Community Service Providers on Seed Selection, Preservation, Pest control and management of Vegetable crop was imparted.

- Training to Project Team and Farmers on Sorting, Grading and marketing of Vegetables was provided.
- 10 nos of Vegetable Sales Counters were set up for retail buyers.
- 10 nos of Storage cum Grading Center were set up to promote whole sale selling of vegetables to traders.

### Institution Building:

- 20 Vegetable growers co-operatives have been promoted and members were given training on management of Cooperatives. All the co-operative offices have been equipped with basic furniture and computer.
- An on line Software on Financial and MIS management of Cooperatives has been installed at all co-operatives Simputers for onsite financial transactions have been provided to all co-operatives.
- A revolving grant of Rs 4 lakhs was given to cooperatives. In addition, Rs. 3 lakhs was given as Working Capital to 20 Cooperatives for vegetable marketing.
- A five-year Business Plan has been prepared for all co-operatives in a participatory manner.

### Capacity Building and IEC Materials:

- Training to Farmers on Crop Planning, Organic Vegetable Cultivation, Seed Preservation, Financial Literacy etc. were given Exposure Visit for Farmers and Leaders of co-operatives was also arranged. 19 nos of cross learning visits were made among cooperatives.
- A Guide Book on Vegetable Cultivation (Pariba Phasal “o” Jeevika jeevan) was developed, printed and given to project staff.
- 6 nos of District level Coordination Committee monthly meetings were organized among partner NGOs from Kalahandi and Malkangiri. Such meetings aim at promoting peer review among the partner NGOs.
- TOT on Management development was organized for Livelihood promoters. The training aimed at building communication and motivational skill among the Livelihood Promoters who play a crucial role in the project.
- Posters on Crop Planning (Season wise), vegetable crop cycle, Cooperative Promotion and management, Business Development Plan of vegetable business through Cooperative, Source of income for co-operative were developed and distributed to all co-operatives.
- A Hand Book for Community Service Providers (CSPs) on Vegetable Cultivation was developed and distributed to all CSPs. A Training Manual on Financial Literacy was developed to facilitate such training.

### Monitoring and Evaluation:

- Tracking of Household level cultivation, production and marketing details was done through a carefully designed Livelihood Assistance Card (LAC), given to each member.
- Online Software for MIS -Management has been installed and Simputers are being used for providing instant money receipt to farmers.
- Bi- annual partners review meetings were organized to review the progress of the project.



- **The State level Advocacy workshop** of vegetable growers cooperatives (promoted by Madhyam Foundation & its partner NGOs) was organized on 1<sup>4th</sup> December 2011 at CYSD auditorium in Bhubaneswar. 203 participants from 20 vegetable growers cooperatives from Kalahandi, Malkangiri & Khurda district including the Chief Functionaries of NGOs, Project Staff, media personnel, guests from other NGOs, academicians, consultants & the staff of Madhyam Foundation



**Hon'able Minister, Tourism & Co-operation  
addressing the participants**

had participated in the program. **The workshop was formally inaugurated by Mr. Prafulla Samal, Hon'able Minister, Tourism, Culture & Co-operation, Govt. of Odisha.** Dr Ambika Prasad Nanda, State Representative, UNDP and Mr. Aurobindo Behera, IAS (Member, Board of Revenue & Chief Administrator, KBK region, Govt. of Odisha) addressed the participants. Mr. Sisir Kumar Parija (senior consultant, agriculture), Mr. Santosh Kumar Panda, Consultant, Marketing, Reliance Fresh, Dr. Susanta Ranjan Dash, Horticulturist, National Horticulture Mission, Government of Odisha, Dr. Patanjali Tripathy, ARCS, Govt. of Odisha, Mr. Arun Pratap Das, Assistant General Manager, NABARD and Dr. Haribandhu Panda, Director, HDF School of Management provided their valuable inputs during various sessions of the workshop. The valedictory session was chaired by Mr. P.K. Sahoo, Chairman, CYSD, Bhubaneswar while Dr. C.Vijaya, Asst. Director, Madhusudan Institute of Cooperative of Management encouraged the participants to further strengthen their co-operatives. Mrs. Mamata Madhi, Member Legislative Assembly, Chitrokonda, Malkangiri distributed the certificates to co-operative leaders as Guest of Honour.

**Annual district level interface with line department and other financial Institutions:-  
District level Interface in Malkangiri District:**

- A District level Interface programme was organized by Madhyam Foundation in collaboration with PNGOs of Malkangiri in NAC town hall of Malkangiri on 18th August 2011. Mr Subrat Kumar Singhdeo, ED of Madhyam Foundation, Mr. Purnachandra Sethi, AGM NABARD), Mr. Sanjaya Mohanty (Project Coordinator, Krishi Vigyan Kendra, Mrs. Bidulata Patra (District Social Welfare



**District collector of Malkangiri addressing  
the participants**



Officer) & Mr. Rosan, CEO, ORMAS, Department of Panchayat Raj had participated as guests of honor in the programme. Mr Balwant Singh, IAS, District Collector of Malkangiri addressed the participants as Chief Guest. The program was attended by project staff of all PNGOs & five women leaders from each Cooperative.

- A District level Interface programme was organized by Madhyam Foundation in collaboration with PNGOs of Kalahandi on 26<sup>th</sup> Sept, 2011 at conference hall of Hotel Binayak, Bhawanipatna. Mr. Manmath Kumar Das, Deputy Register of Cooperatives, Bhawanipatna, Mr.S.N. Panigarhi, District Horticulturist, S.K.Raiguru, CEO, DSMS, Mr.Ashok Kumar Amtha, DDA, Kalahandi, Mr. Harihara Mishra, Cooperative Inspector, Mr. Ashok Kumar Pattnayak, CEO, KARTABIYA, Mr. Ashok Kumar Rath, Project Co-ordinator, PLSTVGC Project, Madhyam Foundation participated as guests of honour in the above said programme. The program was attended by Project staff & CEO of PNGOs and five women leaders from each vegetable growers Cooperative promoted by Mahashakti Foundation, Parivartan, Dapta and Lokayojana.
- A District level Interface program was organized by Madhyam Foundation in collaboration with PNGO of Khurda (DSS) on 27th October, 2011 at Disaster Preparedness Training Centre of Red cross Bhawan Bhubaneswar. Dr. Arun Kumar Das (Prof. OUAT), Dr. Adwetya Patra (Retd. Prof. OUAT, Bhubaneswar), Mr. Sudhansu Sekhar Pradhan (Specialist-Vegetable Cultivation), Mr. Ashok Kumar Das (STV), Mr. Subrat Kumar Singhdeo, Executive Director, Madhyam Foundation participated as guests of honour in the above program. It was also represented by other project staff & CEO of PNGO and about sixty women members from Dharitree & Sabuja vegetable growers Cooperatives promoted by DSS, Khurda.

#### **Exposure visit:**

An “**Exposure visit of vegetable growers cooperative leaders**” was organized by Madhyam Foundation Bhubaneswar on 30th September, 2011 to Mahalaxmi Swayan Sahayak Samabaya Ltd, **Dayanidhiguda, Koraput**, promoted by Regional Centre for Development & cooperation(RCDC), a state level NGO working on livelihood Promotion through cooperative approach . Forty nine participants (Male-12, female-27) including thirty five cooperative leaders, ten project staff from ten partner PNGOs across three districts of Odisha & Project coordinator & Monitoring Officer from Madhyam foundation had participated in that programme.

#### **Capacity building of Project staff:**

- Mr. Subrat Kumar Singhdeo, Executive Director and Mr. Ashok Kumar Rath, Project Co-ordinator participated in a workshop on Organizational Development and Principles of Partnership, organized by AWO International, Nepal office at Kathmandu, Nepal between September, 14<sup>th</sup> to 16<sup>th</sup> 2011.



- Mr. Ashok Kumar Rath, Project Co-ordinator and Mr. Kartikeya Panigrahi, Monitoring Officer participated in an advance training on “Impact oriented project planning and monitoring” organized by Kurl Kubel Institute of Development, Coimbatore between November, 16<sup>th</sup> to 18<sup>th</sup> 2011.

### Visit by AWO Representatives.

Dr. Clemens Spiess, Director, Regional Office (South Asia) & Mr. Arjun Gurung, Programme Officer AWO Inter National, had visited Partner NGO of Khurda & Malkangiri in Nov 2011. Mr. Arjun Gurung had visited alone in March 2012 to DSS, Khurda & all PNGO of Malkangiri for monitoring the progress of the project.



## Project Sahabhagi

### *Developing value chain interventions in Pigeon Pea*



South Odisha Development Initiative (SODI) is a consortium of seven development organizations working in South Odisha. PRADAN, Harsha Trust, RCDC, Madhyam Foundation, Pragati, OPDSC and Chetna Organic farmers association are the present partners of SODI. SODI aims to significantly impact wellbeing of the poor and marginalized households of South Odisha by collectively working together and accessing each other's expertise. ICCO and Kerk in Actie, Netherlands sanctioned Euro 1,

20,000 for 2 years starting from 1<sup>st</sup> October, 2011 to SODI network through Madhyam Foundation to undertake a pilot project on value chain based interventions among Pigeon pea farmers. Technical and input support and promotion and strengthening of institutions to organize the farmers for collective action are the main focus of the project.

In Odisha, pulses are grown in about 19.81 lakh ha out of which pigeon pea is cultivated in 7% of the area. While the national average productivity of Pigeon pea is 730 kg/ha, the productivity here is 803 kg/ha. However, the potential yield is 2,000 Kg/ha. In southern plateau and central part of Odisha uplands have a major share in the cultivable land (0.75 to 1 acre per farmer). Nearly 20-30% of the total cultivable land remains either fallow or sown with millets and other less productive crops, which can profitably be used for pigeon pea cultivation. Rayagada is the predominant pigeon pea belt of Odisha. Here the pulse cultivation in Kharif is more than that of Rabi and Pigeon Pea covers around 50% of the area covered under pulse crops during Kharif.

The project is being implemented in 100 villages in 2 clusters of Koraput and Rayagada districts. Number of interventions have been planned for productivity enhancement, aggregation and marketing. The project aims to work with 1800 farmers. Village and farmer identification has since been completed through a baseline survey. The producer groups (Self Help groups, Farmers Clubs, Co-operatives) have been identified and the project idea and the budget have been shared with them. Selection of Community Service Providers from the project area has been completed and their grooming was done through technical training and exposure visits. Value chain based interventions will be initiated from April, 2012.

## Project Sanginee

### Enhancing income through Leaf Plate making

Availability of ample quantity of sal and siali leaves in the forests of Kondhamal district in Odisha makes it a popular income generating activity for the women folk who collect leaves from the forest, dry and make hand-stitched bundles of leaf plates. With no value addition and lack of organized marketing, the women do not get remunerative prices for their product which has huge demand inside and outside the state.



In view of this, Madhyam Foundation, took an initiative to organize women leaf collectors and promoted a producer co-operative called, 'Gatungia Women Leaf Cooperative' at Raipalli village of G.Udaygiri Block in Kondhamal district in the year 2011 with 137 members. District supply and marketing society of Kondhamal (DSMS) provided 10 leaf plate stitching machines for providing a month long training to 30 women. ORMAS, Odisha sanctioned Rs. 2 Lakh working capital loan for leaf plate business to the cooperative. Subsequent to the training, the women members have started collecting leaves and marketing the machine-stitched leaf plates to ORMAS. This modest initiative, run with Madhyam's own fund, is expected to be upscaled during next year.

## Other Activities

### Micro planning

Madhyam Foundation developed village level micro plan in 56 villages covered under 8 water sheds for Chilika Development Authority, Government of Odisha. This was a comprehensive study of the Socio-economic and land use pattern in the command area of Chilika Lake. The purpose of the study was to explore and design alternative livelihoods for the people in the command area of Chilika Lake.



### Foundation Day Celebration of Madhyam Foundation

A public lecture on “Role of Civil Society Organizations against corruption” was organized on 8<sup>th</sup> July, 2011 to celebrate the 7<sup>th</sup> Foundation day of Madhyam Foundation. . Eminent speakers for the function included Mr. Amiya Bhusan Tripathy, former Director General of Police, Mr. Achyut Das, eminent Social Activist and Mr. Aurobinda Behera, Member, Board of Revenue cum Chief Administrator of KBK region , Government of Odisha. Representatives from media, academia and civil society organizations actively participated in the discussion.



## Our Governing Board

### **Mr. Gautam Parija, President**

An MBA from Xavier Institute of Management, Bhubaneswar, he has executed number of consulting assignments for many industrial houses and government owned corporations.

### **Dr. (Mrs).Bijan Basini Mohanty**

Prof. Mohanty, former Director, school of women studies, Utkal University, Odisha has 30 years of teaching experience in area of Personnel Management , Industrial relation and Human Resource Management.

### **Mr. Subrat Kumar Singhdeo, Executive Secretary**

A post-graduate in sociology from Jawaharlal Nehru University, New Delhi, with certificate courses from Harvard University, USA and Institute of Social Studies, Netherlands. A former Executive Director of Rashtirya Gramin Vikas Nidhi, Guwahati, he has also executed number of consulting assignments for donor agencies such as the Ford Foundation, CARE, Freedom from Hunger, India Development Services, USA, Lutheran World Relief. NOVIB, OXFAM, SKN-Netherlands, IGSSS and Sir Dorabji Tata Trust. As a known professional, he has visited many countries such as the USA, the Netherlands, France, Belgium, Peru, Bolivia, Ecuador, Thailand, Bangladesh and Nepal. Apart from writing two chapters, he has co- edited a book on Human Security: From Concept to Practice, published by World Scientific, Singapore in 2011.

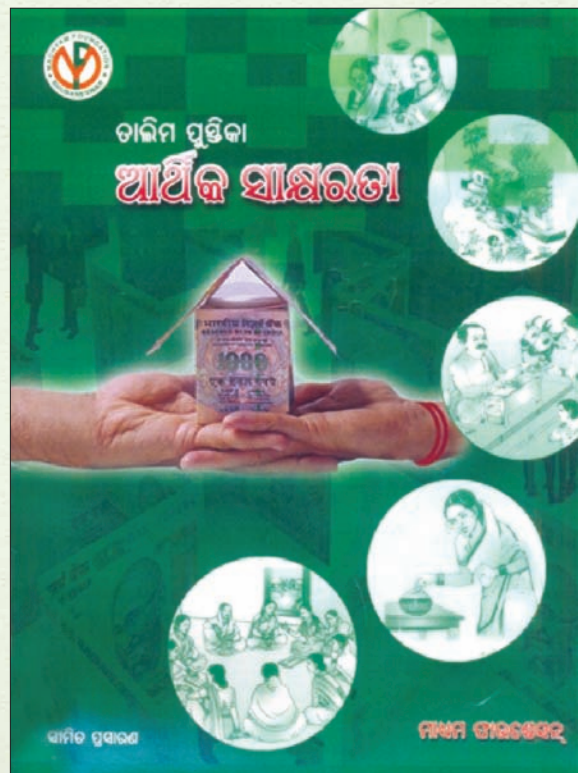
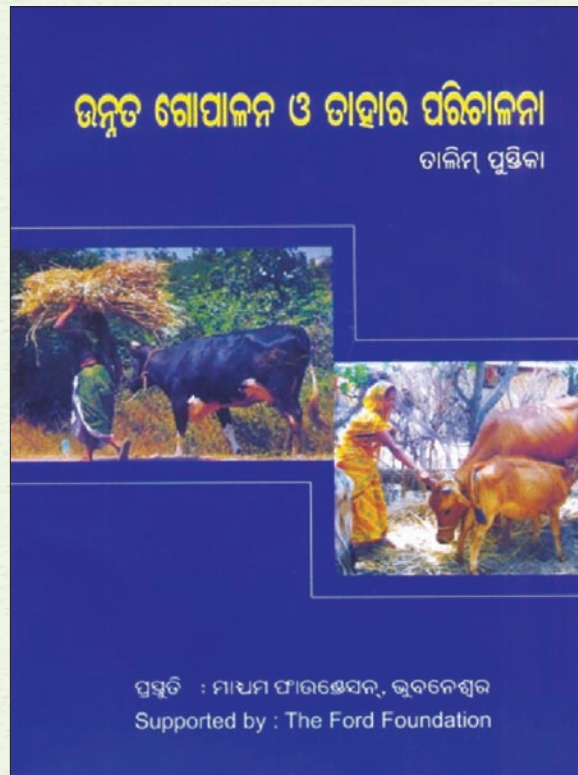
### **Mr. Niladri Kumar Mohanty, Member**

A post graduate in Development Economics from Allahabad University, Mr. Mohanty has over 40 years of working experience in Banking and Rural Finance sector. After his service with State Bank of India, he pursued a career in consulting during which he worked in 14 Asian and African countries. He has executed number of consultancy assignments for World Bank, UNDP, IFAD, ILO, FAO and African Development Bank. He is a member of London Institute of Bankers, Indian Institute of Bankers and Indian Economic society.

### **Mrs. Smaranika Mohanty, Member**

A post graduate in psychology from Utkal University, she is a known counselor in the state of Odisha.

## Our Publications





## Legal Entity

### Madhyam Foundation is

- Registered as a society under Societies Registration Act, 1860 having Regn. No.-21879/57 of 2004-05 dated 8th July, 2004.
- Registered under FCRA -1976 Regn. No.-104830212 dated 1st January, 2008.
- Registered under section 12AA (2) of IT Act - 1961, Regn. No.-94/2007-08 dated 3<sup>d</sup> March, 2008.

### Our Donors

AWO International, Germany

The Ford Foundation, USA

Sir Dorabji Tata Trust and Allied Trusts, Mumbai, India

ICCO & Kerk in Actie, The Netherlands

*We gratefully acknowledge their support and confidence in us.*

### Our Bankers

AXIS Bank Ltd, Archbishop's House, Satya Nagar, Bhubaneswar-751007, Odisha

AXIS Bank Ltd, CRPF Square, Bhubaneswar, Odisha

Punjab National Bank, RPRC, IRC Village, Bhubaneswar-751015, Odisha

### Our Auditor

Sanjib Kumar & Associates

475, ESEN DEN, Aiginia, Khandagiri, Bhubaneswar, Odisha



## MADHYAM FOUNDATION

REGD. OFFICE : N 4/309, IRC VILLAGE, NAYAPALLI, BHUBANESWAR-15.  
ADMN. OFFICE : N 3/202, EKAMRAKANAN ROAD, NAYAPALLI, BHUBANESWAR-15  
ODISHA, INDIA.

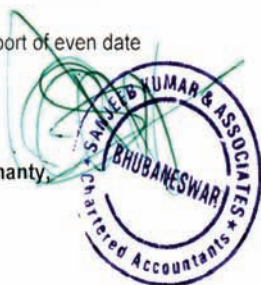
### BALANCE SHEET AS ON 31ST MARCH, 2012

<u>LIABILITIES</u>	<u>AMOUNT Rs.</u>	<u>ASSETS</u>	<u>AMOUNT Rs.</u>
<b>CAPITAL FUND</b>		<b>FIXED ASSETS</b>	1,377,226.00
As per last Balance Sheet	2,008,921.00	(Schedule-3)	
Add : Excess of Income Over Expenditure	<u>1,130,074.50</u>		
	3,138,995.50		
<b>TEMPORARY RESTRICTED FUND</b>	5,040,794.86	<b>CURRENT ASSETS</b>	
Unspent Grant (Sch-1)		<b>LOANS &amp; ADVANCES</b>	
<b>UNSECURED LOAN</b>	100,000.00	Current Assets	
		(As per schedule-4)	250,216.00
		Other Advances	1,716,051.50
		(As per schedule-5)	
<b>CURRENT LIABILITIES AND PROVISIONS</b>		Cash & Bank Balance	
(Schedule-2)	148,553.00	(As per schedule-6)	<u>5,084,849.86</u>
			7,051,117.36
	<u>8,428,343.36</u>		<u>8,428,343.36</u>

The above Balance Sheet to the best of my /our belief contains a true account of the funds & liabilities and of the property & assets of the Organisation as on 31.03.2012.

As per separate report of even date

CA.Sanjeeb K Mohanty,  
Proprietor



*Subroto Kumar Singh*  
Executive Secretary  
MADHYAM FOUNDATION



**MADHYAM FOUNDATION**

REGD. OFFICE : N 4/309, IRC VILLAGE, NAYAPALLI, BHUBANESWAR-15.  
ADMN. OFFICE : N 3/202, EKAMRAKANAN ROAD, NAYAPALLI, BHUBANESWAR-15  
ODISHA, INDIA.

**INCOME & EXPENDITURE ACCOUNT FOR THE PERIOD FROM 01.04.2011 TO 31.03.2012.**

<u>EXPENDITURE</u>	<u>AMOUNT Rs.</u>	<u>INCOME</u>	<u>AMOUNT Rs.</u>
To Training Technical Assistance & Other activities to Help a Local NGO network to improve Livelihood in orissa/Ford Foundation,USA		By Grant-in-aid recognised during the year (As per Schedule-I)	18,999,059.93
- Programme expenses	4,844,231.49	By Bank Interest	194,464.00
To Contextual anlysis study of South Odisha Development project & Stregthening Agri VC producers Organisation/ ICCO,Netherlands		By Hiring Charges of Office & logistic support	44,950.00
- Programme expenses	1,059,289.94	By Administrative cost recovered	13,000.00
To Promoting Livelihood Security through Vegitable Growers Co-operatives/AWO International ,Germany		By Annual GB Membership fee	14,000.00
- Programme expenses	9,766,696.00	By Contribution from Migrants for I Card	43,580.00
To Minimising Adverse Impact on Distress Migration/ Jamsetji Tata Trust		By Reimbursement of Expenses	18,402.00
- Personal Cost	75,000.00	By Donation & Contribution	28,855.00
- Programme Cost	433,336.00	By Fees for conducting trainings & Surveys	99,300.00
- MIG Project Expenses(Phase-II)	27,144.00	By Handholding Support	24,550.00
To Diversion Based Irrigation / Jamsetji Tata Trust		By Report preparation, drafting etc.	56,550.00
- Head Works	38,284.00	By Partners contribution	5,852.00
- Distribution System	441,401.00	By Account Support Service	15,000.00
- Capacity Building & Agriculture	67,696.00	By Interest on Tax refund	654.00
- Administrative Cost	69,542.00		
To Diversion Based Irrigation-(2nd Phase)			
- Personnel ( Prog)	20,000.00		
- Programme cost (Preliminary)	8,300.00		
- Distribution System	3,900.00		
- Overhead	18,355.00		
To General Fund Expenses			
- Programme Expenses	882,554.00		
- Administrative expenses	133,142.00		
To Depreciation	408,933.00		
To Audit Fee & Provision	130,338.00		
To Excess of Income Over Expenditure	1,130,074.50		
	<b>19,558,216.93</b>		<b>19,558,216.93</b>

The above Income and Expenditure Account, to the best of my/our belief contains a true account of all the Income and expenditure of the organisation for the period from 01.04.2011 to 31.03.2012.

As per separate report of even date

CA.Sanjeeb K Mohanty  
Proprietor



*Subrat Kumar Sarda*  
Executive Secretary  
MADHYAM FOUNDATION





# ANNUAL REPORT 2011-12

Sanjeeb Kumar & Associates

## MADHYAM FOUNDATION

REGD. OFFICE : N 4/309, IRC VILLAGE, NAYAPALLI, BHUBANESWAR-15.  
ADMN. OFFICE : N 3/202, EKAMRAKANAN ROAD, NAYAPALLI, BHUBANESWAR-15  
ODISHA, INDIA.

### CONSOLIDATED RECEIPTS & PAYMENTS ACCOUNT FOR THE PERIOD FROM 01.04.2011 TO 31.03.2012.

RECEIPTS	AMOUNT Rs.	PAYMENTS	AMOUNT Rs.
To Opening Balance		By Training, Technical Assistance & Other activities to Help a Local NGO network to improve Livelihood in orissa/Ford Foundation, USA	
- Cash-in-hand	28,575.00	- Programme expenses	4,894,231.19
- Cash-at-bank	3,026,488.63	By Contextual analysis study of South Odisha Development project & Strengthening Agri VC producers Organisation/ ICCO, Netherlands	
To Grant-in-aid		- Programme expenses	1,059,289.94
- Foreign	18,619,492.98	By Promoting Livelihood Security through Vegetable Growers Co-operatives/AWO International, Germany	
- Indian	3,289,893.00	- Programme Expenses	9,766,696.00
To <u>Bank Interest</u>		- Fixed Assets	129,269.00
- Foreign	170,000.00	By <u>SWABALAMBI/R.D.TATA TRUST</u>	
- Indian	24,464.00	- Grant refund to RDTT	145,360.91
To Annual GB Membership fee	14,000.00	- Audit Fee	10,000.00
To Contribution from Migrants for I Card	43,580.00	By Minimising Adverse Impact on Distress Migration/ Jamsetji Tata Trust	
To Reimbursement of travel Expenses	18,402.00	- Personal Cost	75,000.00
To Donation & Contribution	28,855.00	- Programme Cost	
To Fees for conducting trainings & Surveys	99,300.00	- Exposure visit of Staffs	22,437.00
To Handholding Support	24,550.00	- Generation of data base & information centre	136,215.00
To Report preparation, drafting etc.	56,550.00	- Situational Analysis Study on Migration	4,850.00
To Hiring Charges of Office & logistic support	44,950.00	- Liasoning at Destination	27,690.00
To Interest on TDS	654.00	- Work shop on Legal Awareness	19,850.00
To Account Support Service	15,000.00	- Work shop on Health Awareness	19,565.00
To Administrative cost	13,000.00	- Skill Upgradation Trg. on Mason Trade	94,580.00
To Partners contribution	5,852.00	- Training on Financial Literacy	32,993.00
To Programme Advances	72,444.00	- Experience sharing	51,129.00
To TDS Refund	10,896.00	- Overhead Cost	54,027.00
To TDS Payable	3,502.00	- Grant refund to JTT	326,782.00
		<b>MIG Project Expenses(Phase-II)</b>	
		- Programme Personnel	17,144.00
		- Admn. Personnel	5,000.00
		- Overhead Cost (phase-II)	5,000.00
		By <b>Diversion Based Irrigation-(1st Phase)</b>	892,262.00
		- Head Works	38,284.00
		- Distribution System	441,401.00
		- Capacity Building & Agriculture	67,696.00
		- Administrative Cost	69,542.00
		- Grant refund to JTT	188,067.91
		By <b>Diversion Based Irrigation-(2nd Phase)</b>	804,990.91
		- Personnel ( Prog)	20,000.00
		- Programme cost (Preliminary)	8,300.00
		- Distribution System	3,900.00
		- Overhead	18,355.00
			50,555.00



Cont....2

Sanjeeb Kumar & Associates

**MADHYAM FOUNDATION**

REGD. OFFICE : N 4/309, IRC VILLAGE, NAYAPALLI, BHUBANESWAR-15.  
ADMN. OFFICE : N 3/202, EKAMRAKANAN ROAD, NAYAPALLI, BHUBANESWAR-15  
ODISHA, INDIA.

(2)

<b>By General Fund Expenses</b>			
- Programme Expenses	867,841.00		
- Administrative expenses	133,142.00		
- House rent (Security Deposit)	<u>15,000.00</u>	1,015,980.00	
<b>By Sundry Payble-G.Fund</b>			
- Hotel Suryansh	5,400.00		
- Audit Fees & Service Tax	<u>23,609.00</u>	29,009.00	
<b>By Programme Advances</b>			
- AWO International	56,230.00		
- ICCO	<u>1,659,821.50</u>	1,716,051.50	
By TDS Receivable			8,398.00
By Receivable from S.K.Singhdeo			3,502.00
<b>By Closing Balance:</b>			
- Cash-in-hand	39,589.00		
- Cash-at-bank	<u>5,045,260.86</u>	5,084,849.86	
	<u>25,610,448.61</u>		<u>25,610,448.61</u>

The above Receipts and Payments Account, to the best of my/our belief contains a true account of the cash movement of the Organisation for the period from 01.04.2011 to 31.03.2012.

As per our separate report of even date

CA Sanjeeb K. Mohanty,  
Proprietor



*Subrat Kumar Singh*  
Executive Secretary  
MADHYAM FOUNDATION





**Registered Office:**  
N4/309,IRC Village,  
Bhubaneswar - 751015  
Dist : Khurdha, Odisha, India

**Administrative Office:**  
N3/202, IRC Village,  
Bhubaneswar - 751015  
Dist : Khurdha, Odisha, India  
Tel: 91-674-2557029  
E-mail: madhyamfoundation@gmail.com

[www.madhyamfoundation.org](http://www.madhyamfoundation.org)

**Project Office:**  
At : Samukasahi (Rajranpur),  
Po : Rajranpur, Dist: Nayagarh, Odisha, India  
Ph.: 91-06755-236195

**Project Office:**  
At : Hatalasahi (G. Udayagiri)  
Po : G. Udayagiri, Dist: Kandhamal,  
Odisha, India